

Directorate: Local Services	Division: Highways & Neighbourhood Services	Reference: NS Volunteer 1
Activity: The spreading of salt and clearing of snow on footpaths(not Highways)		Site: Various throughout Northumberland
People at Risk: Volunteers carrying out the gritting and clearing. Others present during spreading/clearing.		Additional Information: Gritting Plan for particular site, taking account of primary routes, slopes and out-of-bounds areas Basic training in snow clearance and gritting.

Risk Evaluation

Hazard	Risk	Rating	Existing Control Measures	Additional Action Required (action by whom, by when)
Slips, trips & associated falls	Fractures, cuts & abrasions	Low	<p>Sufficient strategically placed grit bins; satellite grit bins may be required</p> <p>Training so that sufficient salt/grit is spread for the conditions</p> <p>Using high quality equipment, such as shovel and/or manual spreaders. Maintenance of spreading equipment & appropriate training given on use of spreader.</p> <p>Personal Protective Equipment for volunteers carrying out the gritting (gloves & sensible robust footwear with appropriate treads)</p> <p>Are these measures adequate? Yes</p>	
Manual handling	Musculo-skeletal injuries	Low	<p>Manual handling training.</p> <p>Are these measures adequate? Yes</p>	
Inclement weather	Chills & colds	Low	<p>Appropriate outdoor clothing</p> <p>Are these measures adequate? Yes</p>	
Airborne Grit.	Eye injuries	Low	<p>Timing of spreading & cease activity when others present</p> <p>Are these measures adequate? Yes</p>	
Signature: Name: Job Title: Date: April 2011				Review Date: March 2012

