

**Northumberland Domestic Violence and Abuse and Sexual Violence
Business Coordination Group action plan 2018-19**

Priority 1 : Prevention				
Aims				
<p>a) Staff able to recognise the signs and indicators of domestic abuse and sexual violence and offer support at an early stage to prevent further violence and abuse and protect all victims regardless of age, gender or sexuality.</p> <p>b) Multi agency staff accessing appropriate domestic abuse, sexual violence and safeguarding training so that they have the knowledge and understanding to enable effective sign posting; support and asses risk.</p> <p>c) Young people are aware of domestic abuse and sexual violence and its impact, and more likely to recognise domestic abuse or sexual violence in their own relationships and seek support.</p>				
No.	Action	Lead	Timescales	Evidence Progress
1 a & b	All staff will be able to recognise domestic abuse to ensure victims and their children receive the right level of support at the earliest opportunity.	Learning and Development DA & SV Business Group	March 2019	Professionals have raised awareness of domestic abuse and support available. Circulation of DA service leaflets, referral forms and guidance. Numbers attending training sessions (single agency and multi agency) and positive evaluations, including e-learning Referrals to DA services, including referrals to the perpetrator programmes. (increased/decreased/quality of referrals improved) Sample feedback 6 months following attendance at training to capture impact on practice
1 a & b	All staff will be able to recognise sexual violence to ensure victims receive the right level of support at the earliest opportunity.	Learning and Development DA & SV Business Group Grace/ RCTN	March 2019	Professionals have raised awareness of sexual violence and support available. Circulation of SV service leaflets, referral forms and guidance. Numbers attending training sessions (single agency and multi agency) and positive evaluations. Referrals to Rape Crisis/ Grace.(increased/decreased/quality of referrals improved) Sample feedback 6 months following attendance at training to capture impact on practice
1 a & b	Ensure there are DA & SV Champions in all areas.	DA & SV Coordinator DA & SV Business Group	March 2019	Members review list of champions and recruit new champions for any identified gaps Staff report feeling confident to support colleagues The dissemination of up to date information Staff report DA and SV information is easy to access Staff report feeling confident to make appropriate referrals

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1 c	All schools and Alternative Providers in Northumberland deliver high quality Relationships and Sex Education (RSE) in line with national guidance and are prepared to deliver the statutory curriculum from September 2020	Public Health & Education and Skills Service	July 2020	All schools and Alternative Providers indicate in their safeguarding audit that they 1. are delivering Personal, Social and Health Education (PSHE) in line with national guidance 2. feel confident to implement the statutory changes for implementation in September 2020 All secondary schools deliver the Healthy Relationships package developed in Northumberland
1 a & c	Awareness raising work and support for young people.	NDAS Grace DA & SV Business Group	March 2019	Young people receive the right help - data sources Police and DA service providers. Implementation of the Key Stage 4 programme Number of sessions and numbers attending, positive evaluations Gaps in provision identified and funding opportunities explored.
1 a & c	All professionals working with young people are able to recognise the signs of domestic abuse in teenage relationships and know where to refer.	Public Health & Education and Skills Service NDAS Grace	March 2019	Resources reviewed and easily accessible, and promoted widely. Professionals have raised awareness of Teen DA and the young person's version of the Risk Identification Checklist (RIC) and where to sign post and refer. An increase in appropriate referrals for young people at risk of, or experiencing DA
1 a	All professionals working with young people and families are able to recognise the signs of Adolescent to parent Violence and Abuse (APVA) and know where to refer.	APVA task and finish group MASH	March 2019	6 staff identified and trained by RESPECT to deliver the RYPP Referral pathway agreed Briefing sessions and 7 minute APVA guide for managers and staff Referrals and outcomes reviewed Case audits and reviews of resources and pathways

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Priority 2 : Provision				
<p>Aims</p> <p>a) Northumberland has high quality levels of support for victims, children and young people.</p> <p>b) Multi agency staff are assessing risk and referring when appropriate.</p> <p>c) Processes are in place to challenge perpetrators and offer them support to change their behaviour.</p>				
No.	Action	Lead	Timescales	Evidence Progress
2 a	Operation Encompass embedded as a process in Northumberland.	LA (children's Services and Education and Skills)	March 2019	<p>School staff aware of the impact of DA on children and young people.</p> <p>Through the school's safeguarding audit ascertain that</p> <ul style="list-style-type: none"> • all school staff aware of the impact of DA on children and young people having received an Operation Encompass briefing, including this being included in their induction packages • designated safeguarding leads in schools understand the referral processes when they are made aware of domestic violence (either following on from an Encompass referral or when in receipt of local intelligence) • staff in schools are aware of the support services which can be accessed for adult victims and children
2 a	Counselling, psychotherapy and education services delivered to people who have experienced domestic abuse and / or sexual violence.	Cygnus Support Service	March 2019	<p>Number of referrals and number of sessions delivered across the county:</p> <ul style="list-style-type: none"> • from the Cygnus base in Ashington • from venues including; Hexham, Alnwick, Blyth and Berwick. <p>Number of Recovery Toolkit groups and numbers attending (one will be targeted at young people and two will be targeted at adults) and positive evaluations</p>
2 b	Domestic Abuse Health Advocate based in NHCT.	Northumbria Health Foundation Safeguarding team	March 2019	<p>Hospital staff accessing training and onsite support, initially in A&E/Maternity & Gynae, positive evaluations</p> <p>Increased referrals to MARAC and DA services from hospital based staff.</p> <p>An increase in DA Champions within the hospital settings..</p>
2 a	DASS Northumberland commissioned to provide IDVA, Outreach and Refuge support	Places for People Area Manager and DASSN Manager	March 2019	<p>Referrals pathways established</p> <p>Network and multi-agency meetings attended</p> <p>Awareness raising across agencies and community groups</p> <p>Statistical data and reports evidencing the number of referrals, sessions, engagement and positive outcomes.</p> <p>Case studies.</p> <p>Staff trained and experienced in providing support to victims and vulnerable people</p>

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				across all risk levels
2 a & b	Review of the MARAC process as part of the development of the MASH.	NCC MASH Strategic & Design groups Northumbria Police MARAC Steering group	March 2019	MARAC pilot Referral, including repeat referrals, numbers Timely research and actions Improved and coordinated approach to risk assessment evidenced in case audits
2 a	Early intervention with families	Early Help teams		A timetable of groups available and clear referral processes Number of Freedom Programme and Recovery Toolkit groups, numbers attending and completing, positive evaluations. EHA and CiN plans Case audits
2 a	Provide high quality specialist support to individuals who have experienced any form of sexual violence	Grace	March 2019	Number of referrals and sessions, Service user surveys Case studies
2 c	Challenging perpetrators and provide support	Barnardos MATAC	March 2019	Increase in referrals to the non mandatory perpetrator programme Numbers assessed as appropriate to attend the group programme Number of successful completions Monthly MATAC meeting minutes - multi agency attendance and actions and outcomes Police data, including MATAC scores Long term reduction in offending/ domestic abuse incidents

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Priority 3 : Partnership Working				
<p>Aims</p> <p>a) Partners have a common understanding of the extent and impact of domestic abuse and sexual violence in Northumberland.</p> <p>b) Accurate data is available to identify priorities and gaps in provision.</p> <p>c) Partners raise awareness of domestic abuse and sexual violence across the county.</p>				
No.	Action	Lead	Timescales	Evidence Progress
3 a	Northumberland business group to undertake a DA & SV needs assessment to inform a strategy and action plan.	DA & SV Coordinator	May 2018	DA and SV needs assessment
3 a	Northumbria police to undertake a problem profile of DA across the force.	Northumbria Police	May 2018	Police DA problem profile
3 b	Data collection and recording systems established to monitor and evaluate responses to DA and SV.	DA & SV Coordinator Business Group members	March 2019	The DA & SV business group has a better understanding of the extent of DA and SV in Northumberland and service provision. Regular updates on referrals, waiting lists, police incidents, MARAC.
3 a & c	Campervan Consultation with rural communities on the provision of mental health and domestic abuse services.	Cygnus	July 2018	Relevant consultation will be shared with the Business Coordination Group and other partners to inform future developments Centres of focus; <ul style="list-style-type: none"> ● Wooler & outlying areas ● Rothbury & outlying areas ● Otterburbun & outlying areas ● Bellingham & outlying areas
3 c	The three North of Tyne Local Authorities to arrange a North of Tyne Awareness week to raise awareness of domestic abuse and the support available.	DA & SV Coordinator DA week task & finish	November 2018	DA and SV information up to date on websites Articles in the local press Leaflets, posters, white ribbons and resources distributed Events Increased awareness among employers, staff and the community of DA and SV and its impact and what support is available. Number of referrals and source of referral

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Priority 4 : Justice Outcomes and Risk Reduction				
<p>Aims</p> <p>a) Take action to reduce the risk of domestic abuse to women and girls who are victims of these crimes and ensure that perpetrators are brought to justice</p> <p>b) Multi agency staff aware of the MARAC process for high risk victims of domestic abuse</p> <p>c) Staff have a robust knowledge of risk of domestic abuse and sexual exploitation</p> <p>d) Lessons learnt from DHR's and SCR's are shared and acted upon.</p>				
No.	Action	Lead	Timescales	Evidence Progress
4 a)	Effective use of CP processes and understanding of thresholds, risk assessments and safety planning to ensure children are safeguarded.	CSC	March 2019	CSC data Case audits
4 b)	All staff accessing MARAC awareness sessions to ensure they are aware of the process and how to refer.	Learning and Development	March 2019	Numbers attending MARAC awareness session and positive evaluations Multi agency referrals to MARAC MARAC self assessment Case audits
4 c)	All staff accessing appropriate training to ensure robust risk assessments are being undertaken.	Learning and Development	March 2019	Staff supervision - evidence that quality risk assessments are being routinely being completed, and appropriate referrals and actions being taken. Case audits - evidence of robust knowledge of risk Appropriate referrals
4 d)	Local and national learning and recommendations from DHR's and SCR's implemented.	Safer Northumberland DA & SV Coordinator NCC Commissioning	March 2019	DHR action plans Training updated following any lessons learnt Staff briefing sessions and feedback Protocol reviews and updates DA and SV service delivery reviews Case audits Findings from the Rape Scrunity Panel