



Safeguarding Adults Board North Tyneside and Northumberland

Strategic Recovery/Annual Plan 2020 - 2021

The Care Act 2014 requires that all Safeguarding Adults Board produce and publish an annual plan of their intended priorities for the year.

The North Tyneside and Northumberland Safeguarding Adults Board (SAB) Strategic Annual Plan sets out the priorities for the next year, aligned to the six key principles of the which The Care Act 2014 outlined below, which should underpin all adult safeguarding work. The plan sets out how the SAB seeks to prevent abuse and neglect and how it will safeguard people with care and support needs who are or may be at risk.

Key principles:

Empowerment – People being supported and encouraged to make their own decisions and informed consent.

Prevention – It is better to take action before harm occurs.

Proportionality – The least intrusive response appropriate to the risk presented.

Protection – Support and representation for those in greatest need.

Partnership – Local solutions through services working with their communities. Communities have a part to play in preventing, detecting and reporting neglect and abuse.

Accountability- Accountability and transparency in delivering Safeguarding.



Priorities

Due to Covid 19 a central focus of the SAB's work during 2020-21 will be:

1. **Covid 19 Recovery – ensuring the early identification and response to emerging risks and demand due to Covid 19.**

In 2020-21 the SAB will continue to focus on the following priorities:

2. **Transitional Safeguarding arrangements – ensure robust and consistent responses are in place to manage safeguarding for vulnerable young people.**
3. **Early identification and Prevention of Domestic Abuse.**
4. **Focus on forms of Criminal exploitation including County Lines, SE, Cuckooing, Modern Day Slavery, Hate Crime and Criminal Gangs.**
5. **Making Safeguarding Personal – further embedding and scrutiny of current arrangements.**

The following **Status Ratings** apply:

Green	Good progress, Actions on track and progressing to plan. No action required by SAB
Yellow	Sufficient progress, but needs finalising and/or some slippage in timescales. SAB to monitor/review
Amber	Moderate progress, deadlines long way off, ongoing, or have started to slip. SAB to monitor/review
Red	Little progress and/or timescales have passed or are within next 2 months and are unachievable. Requires intervention by the SAB

SAB Action Plan

Objectives	Outcomes	Actions	Principle	Lead	Quarterly Update	Rag Rating	Timescale
1. Covid 19 Recovery							
Ensure Partner agencies have appropriate processes and recovery plans in place to address safeguarding implications, and any change in safeguarding referrals (S42, S44)	The SAB is assured appropriate processes and recovery plans are in place to safeguard 'adults at risk'	<p>All partner agencies to provide assurances that safeguarding adults duties continue to be met during Covid 19.</p> <p>Partners to contribute to a SAB risk register to track issues and the actions taken to mitigate these risks.</p> <p>SAB to monitor</p>	Prevention Protection Accountability	<p>All partner agencies</p> <p>Regular updates to be given to the SAB</p>			

		demand and responses.					
Ensure the quality of commissioned services, given the impact of Covid 19 and reduced professional visits.	The SAB is assured of the quality of commissioned services.	Assurance report to be provided to the SAB regarding the quality monitoring processes and recovery plans in place. This is an ongoing annual reporting requirement.	Prevention Accountability	LA and CCG Commissioners to report annually to the SAB.			
Provide a coordinated response to emerging safeguarding risks and vulnerabilities.	Understanding of emerging risks and vulnerabilities and the demand on services.	To identify key indicators and multi-agency data to identify emerging safeguarding risks and vulnerabilities: E.g. Domestic abuse Self neglect Financial abuse	Prevention Protection	All partner agencies. Regular updates to be given at the SAB.			

		<p>Suicide Increased vulnerability Mental health concerns Care Provider concerns Informal carers</p> <p>Raise awareness, develop training and operational responses to emerging risks and vulnerabilities.</p> <p>Review the outcomes for adults at risk with complex mental health needs, who pose a risk to themselves/</p>					
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		others.					
Evaluate any long-term consequences of changes to safeguarding services and respond to learning emerging from Covid 19.	Effective SAB arrangements are in place based on evidence and learning.	<p>Review SAB arrangements, sub groups and membership.</p> <p>Determine the most effective way of meeting priorities and providing oversight and scrutiny.</p> <p>Review local partner experiences to identify change and learning, both positive and negative.</p> <p>SAB to consider any further opportunities for learning, from both local, regional and national experiences.</p>	Partnership Prevention Accountability	<p>All partner agencies.</p> <p>Regular updates to be given at the SAB.</p>			

<p>Ensure that Making Safeguarding Personal continues to be prioritised, whilst social distancing remains in place.</p>	<p>Making Safeguarding Personal is embedded in safeguarding practice across all agencies.</p>	<p>SAB to seek assurances that partner agencies are continuing to engage with those most at risk.</p> <p>SAB to link with existing service user involvement leads and voluntary groups to identify how best to engage with them.</p> <p>Share innovative practice examples amongst SAB members and partner agencies.</p>	<p>Empowerment Accountability</p>	<p>All partner agencies.</p> <p>Regular updates to be given at the SAB.</p>			
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2. Transitional Safeguarding							
Ensure robust and consistent responses are in place safeguard vulnerable young people.	A joint and seamless approach will be in place across children and adult services, which will prevent vulnerable young people 'falling through the gap'.	Review transitional pathways and training across children and adult services. Each LA area to provide a presentation to the SAB regarding the management of safeguarding transitions.	Prevention Accountability	ASC and CSC to provide assurances to the SAB.			
3. Identification/ Prevention Domestic Abuse							
Ensure that Domestic Abuse is identified at an early stage, and is responded to consistently and	Domestic abuse is recognised and responded to appropriately by all agencies.	Continued awareness raising, development of training.	Prevention	All partner agencies. Regular updates to be given at the SAB			

appropriately across all agencies. Ensure that awareness of APVA is embedded across all agencies, and there is a consistent response to this. there is a joined up approach across children and adults.	APVA is recognised and responded to appropriately, and there is a joined up approach across children and adults.	Review APVA pathway and guidance, and disseminate across multi-agency children and adult services.					
4. Criminal Exploitation							
Increased understanding of criminal exploitation.	Understanding in relation to Criminal Exploitation including SE, County Lines, Cuckooing, hate crime and criminal gangs.	Continued awareness raising, development of training.	Prevention	All partners working on multi agency arrangements Updates to be given at SAB			
5. Making Safeguarding Personal							
Ensure Making	MSP to be	Awareness	Empowerment	All partner			

Safeguarding Personal is embedded in practice.	embedded in safeguarding practice across all agencies.	raising and benchmarking of updated MSP resources/toolkit		agencies			
Other priorities/work							
Increased understanding of particular topics and vulnerabilities in adult safeguarding	Effective specialist processes e.g. Prevent/ Channel, APVA, MDS.	Processes to be developed and embedded in practice.	Prevention Accountability	SAB to receive annual reports/ assurances.			
		<p>Focused multi-agency work to be undertaken in relation to the interface between Safeguarding and:</p> <ul style="list-style-type: none"> -Vulnerable Dependent drinkers -Homelessness 	Prevention Partnership	<p>All partner agencies to be involved in this work.</p> <p>Updates to be given at SAB</p>			

		-Hoarding -Financial Abuse (OPG/ DWP links)					
Raising awareness of Safeguarding across the wider community	For professionals, services users and the families and members of the general public to have an increased awareness of safeguarding adults.	To host Annual SAFE week. SAY app to be launched in Northumberland aimed at safeguarding young adults. Agencies to share information with SAB regarding promotions they lead; e.g. Hate Crime week, fire prevention initiatives and NHS promotions	Prevention				
	The SAB to	SAB to share all	Prevention				

	continue to communicate with a range of community organisations in line with the Communication Strategy.	relevant information and to update distributions lists as required.					
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Performance Sub Group

Objectives	Outcomes	Actions	Principle	Lead	Quarterly Update	Rag Rating	Timescale
1.Covid 19 Recovery							
	Discussions and detailed group interrogation of dashboards, data and information reports.	Performance sub group to meet virtually. All partners to have access to MS Teams	Accountability	Chairs with support from All Sub Group Members			
	To understand the data during	All partners to provide data for	Accountability	Chairs with			

	the covid period	this period and compare trends across previous sets of data.		support from All Sub Group Members			
2. Transitional Safeguarding							
	Key area of focus of Transitional Safeguarding – Young Adults aged between 18-25 and analysis specifically comparing Covid period	Collate / report data and discuss with relevant partner agency representatives in order to understand any issues / trends	Prevention Accountability	Chairs with support from All Sub Group Members			
3. Identification/ Prevention Domestic Abuse							
	Key area of focus of Domestic Abuse and analysis specifically comparing Covid period	Collate / report data and discuss with relevant partner agency representatives in order to understand any issues / trends	Prevention Accountability	Chairs with support from All Sub Group Members			
4. Criminal							

Exploitation							
	Key area of focus of Domestic Abuse and analysis specifically comparing Covid period	Collate / report data and discuss with relevant partner agency representatives in order to understand any issues / trends	Prevention Accountability	Chairs with support from All Sub Group Members			
5.Making Safeguarding Personal							
	New section in Performance Report on MSP	All partner agencies to consider what data can be reported in order to provide assurance to the SAB that work is ongoing to embed MSP into safeguarding practice.	Empowerment	Chairs with support from All Sub Group Members			
	Multi Agency Audits to be undertaken to	Extend the multi-agency audit completed	Accountability	Strategic Safeguarding Manager			

	assure the SAB that all agencies are engaged in MSP	in 2019-20					
Other priorities/work							
	A study into Safeguarding showing comparison with Geography, Demographics and Deprivation	Maps and Graphs to give Board a good understanding if Geography, Demographics and Deprivation have any significant correlations	Accountability	Chairs			
	Monitor changing themes relating to key Safeguarding statistics that are collected routinely.	Extend the Performance Dashboard to report trends and changes relating to Type of Abuse, Location of Abuse, Relationship of Perpetrator, etc. (Source: SAC data)	Accountability	Chairs			



Workforce Development Sub Group

Objectives	Outcomes	Actions	Principle	Lead	Quarterly Update	Rag Rating	Timescale
1. Covid 19 Recovery							
To ensure a method of training is still available for prioritised safeguarding subjects when face to face training is unavailable.	Ensure WFD continues	Develop 'virtual' training for the following priority subjects: SA MCA DA County Lines Hate Crime	Partnership Protection	Sub group Chairs			
Re-convene WFD Group meetings	Ensure WFD is progressed	Send Teams invite to group members	Partnership	Sub group Chairs			
2. Transitional Safeguarding							

Not applicable							
3. Identification/ Prevention Domestic Abuse							
A Full Domestic Abuse training programme to be available for all staff	To ensure a consistent approach to Domestic Abuse is achieved across the region	To deliver all three levels of training a minimum of once throughout the financial year 2020-2021 (when safe to do so)	Partnership Protection	Sub group Chairs			
4. Criminal Exploitation							
To raise awareness of Criminal Exploitation	To heighten the awareness of Criminal Exploitation across both areas.	To review training methods used when raising awareness on the following issues: County Lines, SE, Cuckooing, Hate Crime and Criminal Gangs and could this be improved /	Partnership	Sub group Chairs			

		amended					
5. Making Safeguarding Personal							
Promote the MSP agenda across partner agencies in NT & N/Land	Ensure all partner agencies are putting MSP into practice in line with LGA/ADASS guidance/toolkit	Develop L & D opportunities via 'virtual' sessions. Develop Multi-agency workshops to embed MSP using ADASS Toolkit	Partnership Empowerment	Sub group Chairs			
Other priorities/work							
To ensure a full safeguarding training programme is available in both areas in a timely and safe manner that meets all identified needs.	A safeguarding programme to be made available to meet identified needs, any themes that have emerged throughout the restriction period and any recommendatio	To review subjects on a monthly basis and recommission training as and when appropriate.	Partnership Protection Prevention	Sub group Chairs			



	ns coming from SAR reports						
Use SAB TNA (2019) to identify learning & development opportunities for Members – including Board Induction	Support Board Members in their role	Review learning needs identified and review Board Induction programme	Partnership Accountability	Group			

Northumberland Sexual and Criminal Exploitation Sub-group

This group is held by Northumberland County Council and is a joint group with the Northumberland Strategic Safeguarding Partnership and Safer Northumberland

Objectives	Outcomes	Actions	Principle	Quarterly Update	Rag Rating	Timescale
1.Covid 19 Recovery						
Ensure Partner agencies have appropriate processes to identify and respond to potential increase in the volume and nature of sexual and criminal exploitation.	The SAB is assured that partner agencies are identifying and responding appropriately to exploitation.	Partners to provide assurances to the SAB. SAB to monitor demand and responses.	Prevention Protection			
4. Criminal Exploitation						

<p>Increased understanding of sexual and criminal exploitation and associated vulnerabilities.</p> <p>Including County Lines, Sexual Exploitation, Cuckooing, Modern Day Slavery and Criminal gangs.</p>	<p>Increased awareness of sexual and criminal exploitation, and operational processes in place.</p>	<p>To monitor, oversee and seek assurances on the progress of the S&CE delivery plan.</p> <p>This is overseen by the S&CE subgroup which is joint group with NSSP and SNP.</p>	<p>Prevention Protection</p>			<p>Quarterly review of progress</p>
		<p>To provide regular updates and report any exceptions to the SAB.</p>	<p>Accountability</p>			<p>Quarterly review of progress</p>

SARC

Objectives	Outcomes	Actions	Principle	Quarterly Update	Rag Rating	Timescale
1.Covid 19 Recovery						
<p>The SARC will monitor the demand for SARs, and potential increase in referrals post Covid</p>	<p>Ongoing use of the SAR policy to inform decisions re. cases</p>	<p>Monitor referrals and demand, and increase frequency of</p>	<p>Protection</p>			

	reviewed, and disseminate learning locally and nationally.	meetings where required. Explore how to resource the work, and collaboration arrangements with other SABs regionally and nationally to manage volume and reduce duplication.				
The SARC will identify and monitor the learning themes from Covid.	Ongoing use of the SAR policy to inform decisions re. cases reviewed, and disseminate learning locally and nationally.	Monitor themes and link into regional and national learning themes and analyses.	Protection			
Other priorities/work						
The SARC will identify learning from cases reviewed and ensured this learning informs practice improvement.	Ongoing use of the SAR policy to inform decisions re. cases reviewed, and	Use of story board process for sharing learning	Protection	Quarterly SARC report to board to include storyboards to share and disseminate learning.		Quarterly review of progress.

	disseminate learning locally and nationally.	Monitoring and maintaining individual action logs in relation to each case reviewed.	Protection	Progress of the open action logs relating to each individual case are included in the quarterly reports to the board. Workforce development link attends meetings to ensure the interface between SARC and training provided.		Quarterly review of progress.
		To consider other safeguarding adult cases, locally and nationally, and share learning from these cases	Protection	Quarterly SARC reports to Board will reference any other local or national learning and implications for improvement.		Quarterly review of progress.
		For partner agencies to share findings from internal learning reviews to the SARC.	Protection	Relevant internal learning reviews are reported to the SARC and onwards to the SAB as part of the quarterly report.		Quarterly review of progress.