

### **\*Care Assistants\***

**Cramlington House Care Home, Bassington Avenue, Cramlington, NE23 8AG**

**DAY SHIFT Available/ Full & Part Time Available**

#### **What we can give to you:**

- A commitment that we at Craig Healthcare truly look after our employees to the highest standard; every employee is supported to achieve their very best by us understanding that if we look after our employees emotional and physical well-being, we create a nurturing and supportive environment in which our residents AND staff continuously benefit.
- We have a directly hands-on senior management team, including the Care Home owner, in which we ensure we continuously do the right thing by our staff and our residents.
- A culture and ethos that we are most certainly all in this together; we actively encourage ideas and suggestions from all of our staff – some of our greatest successes have been from this. We do not believe in the traditional hierarchical structure of care services and see all people as active participants in the success of what we do.
- We here at Craig Healthcare are extremely passionate about our role in the future of health and social care and we are looking for vibrant and creative people to join us in our mission to make health and social care more inclusive for everyone.
- Subsidised home cooked meals
- COVID management systems; paid isolation wages until grant funding ceases; uniforms paid for; full mandatory training.

#### **What we do:**

We provide care for older people who require short term/ respite care; for those who have a cognitive impairment that contributes to distressed behaviours and for those who require a male only place to live and be supported. You may be required to work on different units on different shifts. Full training and support will be provided.

#### **What the role entails:**

##### ***Role specific:***

Ensure Service Users are at the heart of care delivery and their wishes and preferences enhance their wellbeing. To contribute to the efficient running of the service. Support Service Users to maintain their relationships and connections with the local community. Ensure Care Plans and other information about how to support Service Users are followed. Be responsible for informing the Senior Carer of any changes in the needs of Service Users. Be responsible for promoting and safeguarding the welfare of those individuals they support.

##### **Job Overview:**

To provide care in accordance with best practice and legislative requirements, reflecting policies and procedures and agreed standards under the direction of the Senior Carer. To support and enable Service Users to maintain skills and personal interests whilst delivering person-centred care unique to each individual. To maintain skills at a current level, undertake such training and development as required from time-to-time to maintain and progress knowledge.

**Wage: £8.91.**

**We would like staff to have their NVQ Level 2 in Health & Social care but it is not essential; we can support you to do this during your employment.**

Contact [admin@cramlington-house.co.uk](mailto:admin@cramlington-house.co.uk) or call the home on 01670 591930 for more info and application forms.

### **\*Senior Care Assistants\***

**Cramlington House Care Home, Bassington Avenue, Cramlington, NE23 8AG**

**NIGHT SHIFT Available/ Full & Part Time Available**

#### **What we can give to you:**

- A commitment that we at Craig Healthcare truly look after our employees to the highest standard; every employee is supported to achieve their very best by us understanding that if we look after our employees emotional and physical well-being, we create a nurturing and supportive environment in which our residents AND staff continuously benefit.
- We have a directly hands-on senior management team, including the Care Home owner, in which we ensure we continuously do the right thing by our staff and our residents.
- A culture and ethos that we are most certainly all in this together; we actively encourage ideas and suggestions from all of our staff – some of our greatest successes have been from this. We do not believe in the traditional hierarchical structure of care services and see all people as active participants in the success of what we do.
- We here at Craig Healthcare are extremely passionate about our role in the future of health and social care and we are looking for vibrant and creative people to join us in our mission to make health and social care more inclusive for everyone.
- Subsidised home cooked meals
- COVID management systems; paid isolation wages until grant funding ceases; uniforms paid for; full mandatory training.

#### **What we do:**

We provide care for older people who require short term/ respite care; for those who have a cognitive impairment that contributes to distressed behaviours and for those who require a male only place to live and be supported. You may be required to work on different units on different shifts. Full training and support will be provided.

#### **What the role entails:**

##### ***Role specific:***

To provide leadership to the care staff within Cramlington House. To provide care in accordance with current best practices, according to policy and procedures, agreed standards, legislative requirements, relevant regulations under the direction of the Manager. To administer medication and write and evaluate care plans. To supervise the care services within Cramlington House in accordance with agreed standards. To maintain skills at a current level and undertake such training and development as may from time-to-time be required to maintain practices as up-to-date.

##### **Job Overview:**

Ensure Service Users are at the heart of the care delivery and their wishes and preferences enhance their wellbeing. To ensure that all staff contribute to the efficient running of the service and supervise staff. Be responsible for promoting and safeguarding the welfare of those individuals they support. Senior Carers need to be able to adapt and address situations quickly. Plan, develop, implement and assess approaches to promote health and well-being, whilst recognising and reporting situations where there might be a need for protection.

**Wage: £9.73 per hour**

**Senior Care staff must hold a Level 3 in Medication although we can support you to obtain this during your employment with us.**

Contact [admin@cramlington-house.co.uk](mailto:admin@cramlington-house.co.uk) or call the home on 01670 591930 for more info and application forms.

