Phase 2 Education in the West - CONSULTATION MEETING

Notes of Staff Meeting - Greenhead C of E Primary School

7th March 2018 – 2:30 pm

Present: Sue Aviston – Head of School Organisation and Resources
Lorraine Fife - School Organisation Manager
Claire Martin – NCC HR Adviser
Jacqui Pearson – Note taker

Also Present: Colin Dyson - NUT & ATL
Richard List - NASUWT
Stephen Payne - VOICE

18 Staff members of Greenhead C E Primary School

Sue Aviston asked members of the LA to introduce themselves.

Sue went through the presentation, she explained that for Phase 1 there were 3 meetings which took place at Hexham Mart, 1 for Hexham, 1 for Haydon Bridge and a combined meeting for all Heads and Chairs of Governors. Following the meetings the feedback from Headteachers and Chairs of Governors was used to develop the proposed models. She explained that this is not a referendum and that there may be a Model D, which may consist of bits of Model A, B and C or something completely different.

Sue explained that Hadrian Learning Trust (HLT) consultation is running alongside the LA consultation but is separate and will end before the County Council consultation.

Lorraine explained the consultation process and explained what would happen next and the timeline.

Following the presentation there was a question/answer session:

Q: As a West Tyne Federation school, contracts are doing different things, how has this change in contracts happened without the individual knowing?
A: The discussion of the topic concluded that there is one Governing Body that employs staff so it is not necessary to sign a new contract as / when TUPE over. This is if the role remains the same, terms and conditions remain the same. You either TUPE and therefore agree to the terms and conditions or you don't TUPE, which results in you resigning. There is more protection when employed by the Federation as no general redundancy where there are suitable vacancies. There are mobility clauses in contracts.

There was a conversation about the involvement of the Diocese.

Staff needed reassurance that the LA work with schools if a school closes (e.g. referencing redundancies) and the LA Officers discussed the staffing protocol as discussed with the Governing Body.

There was discussion over the timeline and what occurs at each stage.

There were discussions about transport and the transport policy to fund places.

There was talk about Greenhead and Henshaw merging under grounds of religious choice.

LA Officers were asked why Bright Tribe had been allowed to withdraw from Haydon Bridge High School.