



**Northumberland Safeguarding Children’s Board Meeting
15th May 2018, 1.00 – 4.00pm**

**Northumberland Fire and Rescue Headquarters
West Hartford Fire Station, Cramlington, NE23 3JP**

Present	Role	Initials
Paula Mead	Independent Chair, NSCB	PM
Julie Ayres (for Catherine Joyce)	Senior Practitioner, Central Cluster Action for Children	JA
Gary Connor (for Lindsay Blackmore)	Northumbria CRC	GC
John Barnes	Head Teacher, Astley High School	JB
Deborah Brown	Community Safety, Fire & Rescue, NCC	DB
Nicholas Greenley	Independent Lay Member	NG
Robin Harper-Coulson	Business Manager, NSCB	RHC
Alan Hartwell	Senior Manager, Education, Safeguarding & Performance Team, NCC	AH
Dean Jackson	Service Director, Education and Skills, NCC	DJ
Mark Lennox (for Sheila Askew)	NPS, North of Tyne	ML
Ann Marshall (for Jackie Jollands)	Acting Nurse Director, NTW NHS Foundation Trust	AM
Cath McEvoy	Executive Director of Children's Services, NCC	CM
Liz Morgan	Director of Public Health, NCC	LM
Mick Paterson	Detective Superintendent, Northumbria Police	MP
Sue Reilly	Independent Lay Member	SR
Jill Scarr	Independent Lay Member	JS
Jane Smith (for Ellie Monkhouse)	Safeguarding Lead Specialist, Northumbria Healthcare Foundation NHS Trust	JSm
Margaret Tench	Designated Nurse, CCG	MT
Jan Tilson	IRO Safeguarding Manager, NCC	JT
Lynsey Wafer	Principal Lawyer, Corporate Services, NCC	LW
Adele Wright	Head of Safeguarding, NCC	AW

Julie Young (for Philip Soderquest)	Strategic Housing Manager, NCC	JY
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Apologies Received	Role	Initials
Sheila Askew	Senior Operational Support Manager, NPS, North of Tyne	SA
Lindsay Blackmore	Director of Offender Management, Northumbria Rehabilitation Company	LB
Karen Burns	Service Manager, Cafcass	KB
Cllr Wayne Daley	Cabinet Member for Children's Services	WD
Julie Dodson	Director, Voices	JD
Anna English	Senior Manager, Adult Social Care and Safeguarding, NCC	AE
Scott Hall	Detective Chief Superintendent, Northumbria Police	SH
Paul Hedley	Chief Fire Officer and Head of Service, Fire and Rescue Services, NCC	PH
Jackie Jollands	NTW NHS Foundation Trust	JJ
Catherine Joyce	Operational Director Children's Services, Action for Children	CJ
Mark McCarty	Deputy Chief Fire Officer, Fire and Rescue Services, NCC	MM
Ellie Monkhouse	Executive Director of Nursing, NHCFT	EM
Emma Ramsay/Sian Bufton	Assistant Director Children's Services, Barnardo's East	ER/SB
Deborah Reeman	Head Teacher Prudhoe Community High School	DR
Phil Soderquest	Head of Housing, NCC	PS
Annie Topping	Director of Nursing Quality & Patient Safety, Northumberland CCG	AT

In Attendance		
Lucy Devapal	PH Register, Public Health, NCC	LP
Anna Redfearn	Consultant Paediatrician	AR
Sandra Blackwood	NSCB Business Support (Minute Taker)	SBI

Agenda Item	Discussion and Action Agreed	A	C
1.	<p>Welcome, Introductions & Apologies for Absence</p> <p>PM welcomed the group. Introductions were made and apologies were noted - see above.</p>		
3.	<p>Minutes of Last Meeting, Matters Arising and Action Log</p> <p>The previous minutes of 22nd March 2018 were accepted.</p> <p>The action log was reviewed and updated - see separate document.</p>		
4.	<p>Items to Report & Discussion</p>		
4.1.	<p>Developmental session on the impact of multiple Adverse Childhood Experiences (ACE) – Lucy Devapal</p> <p>LD, on placement with LM in Public Health, gave a presentation on ‘The Effect of Multiple Adverse Childhood Experiences (ACEs) on Health’; this was a systematic review of research, published in the Lancet in August 2017.</p> <p>The group discussed how the Board should use this information to influence planning, services and training. Police are ‘victim focussed’ rather than ‘victim led’ and NTW undertake trauma work – and staff need to be aware of the need to plan for the consequences when discussing ACEs and the available long-term support for these children.</p> <p>DJ mentioned that the North of Tyne collaboration between the 3 localities is a great opportunity for Northumberland to promote a more strategic approach to early intervention and Early Years services.</p> <p>PM requested that members share this information.</p> <p>Actions: Agencies to share this presentation with their staff. LM to ask Karen Herne to discuss at the next Early Help & Early Intervention (EHEI) subcommittee to plan how we apply this in practice.</p>	<p>All LM</p>	
4.2.	<p>Looked After Children – Anna Redfearn</p> <p>AR presented information about Looked after Children (LAC) and Young People; as of 14th May, there were 392 LAC in Northumberland. Three case studies were highlighted in her presentation. The Board found this information to be very interesting and helpful.</p> <p>A high proportion of looked after children have diagnosed mental health issues and AR reiterated the need to provide certainty, clarity and stability when dealing with them; it is valuable for all staff to understand mental health and the emotional resilience pathway. AM noted that a specific pathway is used in healthcare when dealing with mental health issues, which can involve individual work with the subject.</p> <p>The NSCB has safeguarding responsibility for all LAC resident in Northumberland regardless of placing LA, however authorities vary in how</p>		

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	well they communicate about the movement of children in and out of our area. NCC have recently implemented sending regular emails to all local authorities nationwide, asking for updates on LAC in our area and cross-referencing with the information on file. At the present time, there are fewer than 20 children.		
4.3.	<p>Performance and Audit Report - Demand Management (papers) – Alan Hartwell</p> <p>AH presented his report (dated May 2018). Main points to note:</p> <ul style="list-style-type: none"> • NTW waiting times – this was escalated to the Board in March. Waiting times are improving but work is still required to see a reduction in patients waiting more than 12 weeks from referral to treatment. • EH Activity – monitoring will be done by the EHEI subcommittee. • Social Worker (SW) caseloads – an increasing number of open caseloads and insufficient pool of SWs to recruit from in the region. <p>AW: there is a rolling advert for recruitment and the summer will see the launch of a new SW Assessed and Supported Year in Employment (ASYE) project. The SW structure has been revised and is out for consultation, suggesting a new practitioner level and deputy team manager grade to provide career progression that should be attractive to potential recruits.</p> <p>CM mentioned new initiatives by the Government to help combat this national concern e.g. Step up to Social Work and the Frontline Programme. All open cases are being reviewed and will be stepped down or closed, as appropriate. MASH arrangements and increased health presence at the ‘front door’ will help provide support.</p> <p>LW: The North East has the highest incidence of case proceedings in the country; Early Help are looking at ways of identifying and preventing needs escalating.</p> <p>DJ mentioned creating a regional centre of excellence facilitated by North of Tyne devolution, which will help the issue of recruiting to our rural areas in the longer term.</p> <p>CM: The SW Innovation Fund has provided funding to the Children’s Services to look at: workforce; efficiency of LAC placements; and shared collaboration, with the localities of the North of Tyne.</p> <p>Recruitment and retention issues can be discussed at the Board development day, when priorities are being set.</p>		
4.4.	<p>Serious Case Review Committee Update (paper) – Margaret Tench</p> <p>MT provided an update.</p>		
4.5.	<p>HMICFRS PEEL: Police Effectiveness 2017 inspection (paper) – Mick Paterson</p> <p>MP, on behalf of SH, updated the Board on the inspection (report dated March 2018):</p>		

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	<ul style="list-style-type: none"> • Overall effectiveness was ‘good’ • ‘Requires improvement’ for ‘protecting vulnerable people’. Their clear vulnerability policy is well received by staff, but there are some inconsistencies in the approach when dealing with some vulnerable people; an investment is required into the IT systems. • Compared to national figures, Northumbria Police have a higher percentage of incidents, a higher number of victims who won’t go to court and the highest domestic abuse figures in the country. • There is an increasing use of body worn video cameras, allowing compelling evidence to be obtained. • The Police have a good arrest rate. • They will be looking at how they can handle applications for Claire’s law more effectively. • The report praised the strong multi-agency arrangements with partners. <p>The Board congratulated the Police and asked if their improvement plan could be shared with partners in the future, for their involvement.</p>		
4.6.	<p>S11 (paper) – Robin Harper Coulson</p> <p>RHC thanked all partners for their participation.</p> <ul style="list-style-type: none"> • There are no outstanding actions. • The Voice of the Child is embedded. • The framework for sexual exploitation by other children is now in place. • The ENABLE audit tool has changed; a regional S11 audit is planned for September. • Ongoing monitoring will be through the Joint Targeted Area Inspection framework and subcommittees. 		
4.7.	<p>CSA Audit and Action Plan (papers) – Robin Harper Coulson</p> <p>The ‘Multi-Agency Case File Audit: Report into the response to child sexual abuse referrals’ and ‘Child Sexual Abuse Case File Audit Action Plan’ template were previously distributed.</p> <ul style="list-style-type: none"> • Full multi-agency support. • 29 recommendations. • The Business Subcommittee will monitor progress of the action plan on behalf of the Board. 		
4.8.	<p>Board Development day (paper) – Robin Harper Coulson</p> <p>RHC presented a suggested agenda for 18th June.</p> <p>CM will be meeting with the CCG and Police on 17th May to discuss future arrangements.</p> <p>Action: RHC to circulate his options paper to the group in preparation for the development day.</p>	RHC	

<p>4.9.</p>	<p>LA Improvement Plan (papers) – Cath McEvoy and Alan Hartwell</p> <p>CM presented the regular update on the dynamic Children’s Social Care Improvement Plan.</p> <ul style="list-style-type: none"> • The front door is progressing well and is on target for the autumn. • The Signs of Safety model will be implemented over the next 2 years; CM will keep the Board informed of how this progresses with multi-agency partners. • Tri X procedures will be launched soon. • The Peer Review was postponed following the snow and will now take place in September. • Karen Knowles will be facilitating training to front line SWs and Managers, on communication and service user issues. 		
<p>5.</p>	<p>Information Items</p>		
<p>5.1.</p>	<p>Business Subcommittee Meeting Minutes</p> <p>Distributed previously for information.</p>		
<p>5.2.</p>	<p>Northumberland and North Tyneside Safeguarding Adults Board Minutes</p> <p>Distributed previously for information.</p>		
<p>5.3.</p>	<p>Annual Reports</p> <ul style="list-style-type: none"> • Training (distributed previously for information). 		
<p>6.</p>	<p>Any Other Business</p> <p>CM commented that that Board membership is out of date. Action: RHC to review and update.</p> <p>CM requested that the Board have a presentation from the Poverty Coordinator, who has been in post nearly a year. Action: Emma Richardson to be invited to the 2nd Board development day on 13th September.</p> <p>RHC reminded partners that he will be sending an email in the near future, requesting information for the annual report. This year’s report will be concise, focusing on priorities, achievements and areas for improvement; it will be discussed during the development day.</p>	<p>RHC</p> <p>RHC</p>	
<p>7.</p>	<p>Dates and Times of Future Meetings (2018):</p> <ul style="list-style-type: none"> • 19th July, 20th September and 20th November (all meetings are diarised for 1pm to 4pm at West Hartford Fire Station, Cramlington, NE23 3JP. • Board Development days: 18th June and 13th September (1.30-4.30pm at West Hartford Fire Station) 		

Name	11.01.18	22.03.18	15.05.18	19.07.18	20.09.18	20.11.18	22.01.19	14.03.19	16.05.19	25.07.19	24.09.19	21.11.19
Paula Mead	✓	✓	✓									
Sheila Askew	✓	✓	Mark Lennox									
John Barnes	✓	DNA	✓									
Ian Billham	✓	✓	DNA									
Lindsay Blackmore	✓	Gary Connor	Gary Connor									
Deborah Brown	✓	Helen Guy	✓									
Sian Bufton/Emma Ramsay	A	A	A									
Karen Burns	✓	A	A									
Wayne Daley	A	A	A									
Julie Dodson	✓	A	A									
Anna English	DNA	A	A									
Nicholas Greenley	✓	A	✓									
Robin Harper-Coulson	✓	✓	✓									
Alan Hartwell	✓	✓	✓									

Paul Hedley	A	A	A									
Dean Jackson	N/A	N/A	✓									
Andy Johnson	A	A	Retired- now Dean Jackson									
Jackie Jollands	Ann Marshall	✓	Ann Marshall									
Naomi Jones	✓	✓	DNA									
Catherine Joyce	✓	✓	Julie Ayres									
Mark McCarty	A	A	A									
Cath McEvoy	✓	✓	✓									
Ellie Monkhouse	✓	✓	Jane Smith									
Liz Morgan	A	A	✓									
Mick Paterson	✓	Paul Woods	✓									
Deborah Reeman	✓	A	A									
Sue Reilly	✓	✓	✓									
Jill Scarr	A	✓	✓									
Phil Soderquest	✓	A	Julie Young									

Margaret Tench	✓	✓	✓									
Jan Tilson	✓	✓	✓									
Annie Topping	A	✓	A									
Lynsey Wafer	✓	✓	✓									

✓ = Attended DNA = Did not attend A = Apologies