



Northumberland Safeguarding Children's Board Meeting

18th January 2017, 1.00 – 4.00pm

Northumberland Fire and Rescue Headquarters

West Hartford Fire Station, Cramlington, NE23 3JP

Present	Role	Initials
Paula Mead	Independent Chair, NSCB	PM
Robin Harper-Coulson	Business Manager, NSCB	RHC
Margaret Tench	Designated Nurse, CCG	MT
Sue Reilly	Independent Lay Member	SR
Alan Hartwell	Alan Hartwell, Senior Manager Performance: Education & Safeguarding, Adult's and Children's Performance Service	AH
Deborah Brown	Community Safety, Fire & Rescue	DB
Ian Billham	Strategic Community Safety Manager, NCC	IB
Julie Dodson	Director, Voices	JD
Jan Grey	Head of SAPP, NTW NHS FT	JG
Julie Young	Strategic Housing Manager, NCC	JY
Cath McEvoy	Service Director, Children's Services, Wellbeing & Community Health Services, NCC	CM
Andy Johnson	Director of Education	AJ
Anne Graney	Quality and Safety Manager, Cumbria and North East sub-region NHS England	AG
Gill Physick	Children Services Manager, Action for Children (On behalf of Catherine Joyce)	GP
Liz Morgan	Consultant Public Health	LM
Anna English	Strategic Adult Safeguarding Manager, NCC	AE
Naomi Jones	Designated Doctor, CCG	NJ

Jill Scarr	Independent Lay Member	JS
Nicholas Greenly	Independent Lay Member	NG
Councillor Arkless	Policy Board Member for Children's Services	CA
Debbie Reape	Deputy Director of Nursing, NH NHS FT	DRea
Peter Storey	T/Superintendent, Northumbria Police	PS
Natalie Caush	Team Manager, Northumbria Rehabilitation Company (CRC)	NC
Sheila Askew	Deputy Head, National Probation Service, North of Tyne	SA
Lynsey Wafer	Principal Lawyer, Northumberland County Council	LW

Apologies Received	Role	Initials
John Barnes	Seaton Valley Federation	JB
Deborah Reeman	Prudhoe Community High School	DR
Barry Frost	Nunykirk Centre for Dyslexia, Head	BF
Julie McVeigh	Assistant Director of Children's Services (Responsible for Northumberland Locality) Barnardo's East Region	JM
Annie Topping	Director of Nursing Quality & Patient Safety, Northumberland CCG	AT
Carole Goodman	Senior Head of Service –CAFCASS	CG

In Attendance		
Rebecca Bray	NSCB Business Support Officer - Minute Taker	-
Georgia Evans	NDAS (Presentation – NDAS and work of their children's team)	-
Maggie Martin	NDAS (Presentation – NDAS and work of their children's team)	-

Agenda Item	Discussion and Action Agreed	A	C
1	<p>Welcome, Introductions & Apologies.</p> <p>Welcome, introductions and apologies were noted, see above. Agenda focussing on Domestic Abuse plus standing items</p>		
2	<p>Correspondence - Chair</p> <p>Nothing to report.</p>		
3	<p>Minutes of last meeting & matters arising & action log from 29th November 2016</p> <p>The minutes were agreed as a true record.</p> <p>Action log updated, see separate document.</p>		
4.1	<p>NDAS Report around progress and children's workers report</p> <p>Georgia and Maggie attended from NDAS to give a short presentation on the DA services they provide and who is involved in the service provision and delivery. The CADAN project has a four tier approach to delivering services; Prevention, Early intervention, Support and multi-agency partnerships. They advised that there is consideration been given to having a helpline number due to the number of referrals.</p> <p>They also offer a range of training for any professionals or organisations in either the voluntary or statutory organisation working directly with children or young people.</p> <p>In addition they also offer awareness training sessions for teachers supported by the provision of lesson plans and teaching materials, which will be provided to every high school in Northumberland.</p>		
4.2	<p>Performance & Statistical Information: - AH (Standing agenda item)</p> <p>AH advised that due to the proximity of the January QIP and NSCB to the last quarter end, reducing the availability of data to report on, with the Chairs agreement an interim report has been produced with a focus</p>		

	<p>on performance indicators that were missing or needed further clarification on November's Performance Report.</p> <p>AH advised a key aspect was the return interview of children - confident from subject lead however the data is not reflecting this just yet due to reporting issues. Item to remain on QIP agenda until data recorded reflects position.</p> <p>Another area from the last report was the number of indicators highlighted as missing or needed further work to understand the information provided was from NTW. AH advised these items were raised with NTW and a full and swift response was received, NTW data is progressing well.</p> <p>AH asked the board members for feedback on the question '<i>How does the Board want to track the impact of its partner agencies in safeguarding care leavers? A six month/annual report? Numerical indicators in the NSCB Performance Report? Survey?</i>'</p> <p>JY - consider customer satisfaction survey from a housing perspective, interviewing young people, either with a sample group or all young people depending on figures.</p> <p>CA - role of corporate parenting partnership, housing is a key area and the report is coming together with work already happening, other partners have an important part to play and input into the report.</p> <p>AJ - Thank you to AH for this information - really useful report. Ofsted highlighted a weaker areas care leavers, 46% below national average and going in wrong direction. How does this join up with services who identify and agency who can provide help?</p> <p>AH - things to learn from other authorities key to success - role of information, advice, guidance, sustainable engagement. In addition it was noted by ofsted that young people in the most difficult circumstances wanted people/NCC to be more aspirational on their behalf.</p> <p>AJ - Ofsted were surprised at how many young people were not in employment and the reason being due to mental health. If we were asked now however; restructured services, data is now accurate, looked at inclusion services, and the work with Jane for looked after children.</p>		
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	<p>AG- what is important throughout this is not to forget the voice of the child.</p> <p>AJ - Annual report on looked after children from virtual headteacher to be passed to the board.</p>	AJ	
4.3	<p>Safe Northumberland Partnership Domestic Violence position statement – IB</p> <p>IB provided a summary of current position and the requirement to look at the data we collect and the services that are delivered (largely from voluntary sector). There are additional items including DHR, and the MARAC & MATAAC which are lead by northumbria police.</p> <p>The priority now is to complete a service gap analysis, and actions from this will feed into the action plan, which will help re-gain focus and highlight ongoing needs. Once the action plan is drawn together it will be reported to all 3 boards (SNP, NSCB, NSAB).</p> <p>CMc advised that northumberland County Council currently don't have a DV co-ordinator in post, but are currently going through the process. CMc confident that we are working with families that need us.</p> <p>PM - chaired DV multi agency task and finish group, on behalf of all three boards. Used Salford JTAI outcome as a 'mirror' for Northumberland. This revealed gaps however multi-agency, DA action plan to tackle areas for development is now in place.</p> <p>JG - Now looking at 14 months since the issue of no pathway was raised. AE - There is an interim pathway in place, and referrals have be received through this. JG - Pathway is in place but can't understand why there is no multi-agency meeting/discussion similar to MARAC.</p> <p>Action – RHC & AE to look at pathway and process.</p> <p>PM offered challenge – there was no NTW representation at DV task and finish group meetings and they are key delivery partners.</p> <p>PS discussed that a review of the MARAC & MATAAC is being carried out to look at how how it could be improved.</p> <p>CMc advised that encompass is still on track, good progress is being made and is just about there.</p>	AE&RH C	

	<p>MT advised, that as agreed by board, Encompass is being taken a step further in Northumberland. Phase 2 is ongoing looking at GP's having access to Encompass , and this process is already included in GP training.</p> <p>Action - Recommendation from board, CMc action to review the DV partnership and CM to feedback to safer partnership group.</p>	CMc	
4.4	<p>Feedback for JTAI response to children living with DV Task and Finish group– PM</p> <p>PM tabled and circulated a short briefing paper to the board members to provide context and actions from multi-agency task and finish group and to provide feedback on progress.</p> <p>This is a multi-agency group including LSCB, SAB & SNP, this is not a group of the LSCB as clearly DA is a shared agenda.</p> <p>To summarise the work of the T&F group – the group has met twice to review assessment criteria for inspection, to identify any gaps in service provision and ensure that the response to children living with domestic violence is robust and those children and young people are safeguarded. An action plan has been created to support the direction of the group.</p> <p>The T&F group has had good multi-agency attendance and response, with gaps challenged by the LSCB chair.</p> <p>In addition to the above, this LSCB meeting today has a focus on DV and the impact on children, and the section 11 deep dive audit is also focusing on this area of work.</p> <p>The goal is to ensure children are safe and services are in position to respond rather than meet inspection targets.</p> <p>*Key action is to carry out a gap analysis of current services provided.</p>	IB	
4.5	<p>Overview of Domestic Violence Programme task and finish group – Jackie McCormick</p> <p>JMc provided an update on the work being done as part of the DV task and finish group. The Primary focus was to look at programme suitability and impact of programme delivery, in particular the freedom and recovery toolkit delivered through the children centres jointly with NDAS. The group also looked at identifying training and funding for workforce development, establishing joint delivery across teams and</p>		

	<p>sectors and strengthening the link to the supporting families' outcome plan.</p> <p>JMc to meet with AE to discuss training adult social workers to deliver the programmes. JMc advised now ready to make recommendations.</p>	JM&AE	
4.6.	<p>Training Report re: Domestic Violence – Tracey Horseman - Anne Lambert</p> <p>In the absence of TH & AL, RHC provided a brief update based on the paper circulated. All basic child protection training developed and delivered on behalf of the NSCB includes references to Domestic Abuse. In addition there are a number of focused training sessions on offer to partnership organisations, which are delivered using a face-to-face method. These include; Domestic abuse awareness and MARAC which are delivered in partnership with NSAB, Impact of domestic abuse on children, vulnerable adolescents, and a wider safeguarding training provision.</p> <p>The basic school staff safeguarding package also includes information on domestic abuse and it has formed a key element of the Designated Safeguarding Lead for Schools (DSL's) training, focusing on the changes to legislation/guidance and learning for DHR's.</p> <p>In 2016 the L&D unit also developed a bespoke domestic abuse course for staff in a GP surgery, when a six month review was carried out to evaluate the effectiveness, the comments from the practice were very positive and the training was well received.</p> <p>RHC did make the board aware that the Virtual College self registration contract is not being renewed after March 2017, therefore the free e-learning package will only be available via Learning Together, for those agencies who have access to the NCC platform - this excludes GP's and the voluntary/private sectors.</p>		
4.7	<p>Sec 11 draft deep dive audit questions – Robin Harper-Coulson</p> <p>RHC advised that as per the NSCB in November 2016 it was agreed that the section 11 (S.11) audit would rotate on a biennial basis from a full S.11 audit to a structured focussed review. For 2017-2018 a a focussed review of four key areas will be undertaken, The four key areas are: the response to children living with domestic violence, child sexual abuse, safeguarding children with disabilities and Neglect.</p> <p>The S.11 audit questionnaire will be rolled out to all partners and will be made available through the enable audit tool.</p> <p>RHC discussed another challenge event, quality statements and has</p>		

	<p>asked everyone to have a look at the quality standards and provide feedback direct to RHC. In addition if a N/a is chosen there must be an accompanying reason as to why.</p> <p>AJ - area focusing on disability is very welcomed.</p> <p>RHC - S11 audit is not suitable for schools and will be used by partners only however a S175 for schools, and RHC is working with CL on this.</p> <p>DR - wouldn't welcome board recognising areas/framework audits.</p> <p>However happy to go ahead with S11 audit although a discussion should take place to determine who in the organisation should complete audit.</p>		
4.8	<p>Case Reviews (<i>Standing agenda Item</i>) – Margaret Tench:</p> <p>MT provided an update on current and ongoing cases:</p> <p><u>Kirsty</u> - Criminal proceedings complete. Father pleaded guilty, case against mother dropped. Next step is to plan for publication of report which is likely to be around March 2017.</p> <p>MT advised the report looks largely at mother so board need to be aware, plans in place for senior manager from children's social care and leave reviewer to visit mam.</p> <p>CMc - aware of implications for mother and think about publication, and questions which may be asked.</p> <p>MT- learning from this is did we look far enough as there is nothing, or very little about father.</p> <p>CMc - look at how we assess other parent as historically we haven't recorded information on absent parent.</p> <p><u>Molly</u> 2nd Learning Event held December 13th, draft report discussed. Final draft due for circulation January 2017 then agreement via CRC and sign off NSCB March.</p> <p><u>Natalie</u> - All agency reports received. First learning event January 13th 2017.</p> <p><u>B family</u> NSCB Business Manager and chair CRC to attend Newcastle CRC January 19th.</p> <p><u>CL</u>- Reviewed November 28th, although majority felt criteria met, due to similarities with current case (Molly) it was felt thematic review of child sexual abuse should be undertaken across Northumberland including review of single and multi-agency training and incorporating learning</p>		

from both cases. Multi-agency Task and Finish Group to lead on this. National Panel of experts has requested minutes of meeting prior to their decision regarding this, their next meeting is February 13th.

DJ - Still awaiting outcome of pathology reports which may determine cause of death, currently unascertained, police investigation is therefore on-going until such time.

LB - Baby died co-sleeping with parent, CDOP Rapid Response recommended review required due to information known to agencies previously. Extra-ordinary meeting arranged February 3rd.

SM - 17 year old male appeared to have died by hanging. Known to a number of agencies over a prolonged period of time. Extra-ordinary meeting arranged February 3rd. Link to previous death as both students at local college, multi-agency suicide prevention meeting held with college.

To summaries, planned work over the next period will be continue with SCR's for 'Molly' and 'Natalie', plan for publication of Kirsty SCR and complete action plan, identify learning from B family, review LB and SM cases, and consider how best to share learning from all cases.

MT also advised that due to the high volume of work the CRC has been unable to carry the multi-agency cause audits which it was originally tasked with. However the cases reviewed over the last 12 months have or will include an 'early help' case involving an adolescent, 2 sexual abuse cases of children of differing ages, 2 babies with injuries, looked after children, cross boundary issues, co-sleeping and teenage suicide.

In addition associated issues regarding adult carers / parents have included substance misuse, mental health difficulties, domestic violence and 'invisible fathers. These reviews, although for the purpose of serious case reviews have all had considerable multi agency involvement.

MT therefore advised as chair of the committee recommended that the above fulfil the audit requirements for committee.

MT then asked the board to consider *'how do we share learning from these cases?'* Given the number of cases it would be difficult to hold a learning event for each one, but we need to ensure front line staff to benefit from the extensive and varied learning identified.

RHC - the lead reviewer for one of the cases has agreed to do a short video briefing of the learning identified.

	CMc - look at 7 minute learning/snapshots of subject specific areas.		
4.9	<p>SIF update –Cath McEvoy</p> <p>CMc gave a brief overview on the progress of the SIF report that was circulated with the papers. The format of the SIF reporting has changed and the action plan is behind. In brief some areas have been achieved, aware of some slippage in others, and aware of the risks associated.</p> <p>CMc indicated the areas of most concern are the social worker's caseload, also court work and permanency planning, aware of the challenges. These will be closely monitored on a monthly basis.</p> <p>Agreed by all members that at the next NSCB in March this will receive substantial attention and first on the agenda for a challenge and discussion session around the SIF report.</p>		
4.10	<p>Education consultation threshold update</p> <p>RHC gave a brief update on the education consultation threshold events that are on-going. At present two event have been held one in central area (Choppington) and one in the (North). These events on the whole are going very well, with positive feedback and have been well attended.</p> <p>RHC advised on completion of the education consultation, the draft documents will be sent out to all partners for their comments, and feedback.</p>	RHC	
4.11	<p>NSCB Draft Governance Framework 2017</p> <p>Members were asked to look at the governance framework document submitted with the papers and provide direct feedback to RHC.</p>	ALL	
4.12	<p>For information</p> <p>The following items were shared with the board members for information:</p> <ul style="list-style-type: none"> ● SE Directory ● County Lines – Gang Violence Exploitation and Drug Supply 2016 ● NWG Award application 		
4.13	Agency Impact Statements – ALL (Standing Agenda Item)		

	Nothing to report.		
5.	<p>Information Items</p> <p>Business Sub-Committee Meeting Minutes – No comments Safeguarding Adults Board Meeting Minutes - No comments</p>		
6	<p><u>Any other Business</u></p> <p>PM on behalf of the board congratulated Councillor Arkless on receiving MBE for services to the communities of Northumberland.</p> <p>EM - advised board of current public health consultation for The 0-19 Public Health Service (also referred to as the Healthy Child Programme). EM to send link and introductory paragraph for board members information.</p> <p>DB - advised board members of a double fatal fire in Northumberland. There is currently an internal review taking place and any lessons to be learned will be shared with partners where applicable.</p>	EM DB	
7	<p><u>Dates and Times of Future Meetings:</u></p> <p>Next meeting: 29th March 2017</p> <p>Future meetings: 16th May 2017**, 25th July 2017, 26th September 2017, and 28th Nov 2017.</p> <p>All meetings are diarised for 1-4pm at West Hartford Fire Station, Cramlington, NE23 3JP</p> <p>**Please note amended date from 23rd to 16th May 2017.</p>		

Name	31.05.16	13.07.16	26.07.16	27.09.16	29.11.16	18.01.17	29.03.17
Paula Mead	✓	✓	✓	✓	✓	✓	
Robin Harper-Coulson	✓	✓	A	✓	✓	✓	
Sue Reilly	✓	A	✓	A	✓	✓	
Ian Billham	✓	DNA	A	✓	✓	✓	
Julie Young	✓	A	✓	A	✓	✓	
Annie Topping	✓	✓	✓	✓	✓	A	
Andy Johnson	✓	✓	✓	A	✓	✓	
Sharon Dunbar	✓	✓	✓	DNA	✓	DNA	
Julie Dodson	✓	✓	✓	✓	✓	✓	
Barry Frost	✓	A	A	A	✓	A	
Sheila Askew	✓	✓	✓	✓	DNA	✓	
Paul Woods	✓	✓	✓	✓	DNA	DNA	
Alan Hartwell	✓	A	✓	✓	✓	✓	
Liz Kelly	✓	A	A	✓	A	DNA	
Karen Herne <i>(Replaced by Liz Morgan below)</i>	✓	A	✓	✓			
Liz Morgan					✓	✓	
Anne Graney	A	✓	✓	✓	✓	✓	
Deborah Brown	A	A	✓	✓	✓	✓	
Naomi Jones	A	✓	✓	✓	✓	✓	

Deborah Reeman	A	✓	A	A	✓	A	
Catherine Joyce	A	✓	✓	A	✓	DNA	
Robert Arckless	A	✓	✓	✓	A	✓	
John Barnes	A	A	A	✓	DNA	A	
Carol Goodman	A	A	✓	A	DNA	A	
Margaret Tench	A	✓	✓	✓	✓	✓	
Daljit Lally	A	✓	✓	A	✓	DNA	
Debbie Reape	A	✓	✓	✓	DNA	✓	
Vida Morris	A	✓	A	DNA	DNA	DNA	
Julie McVeigh	A	✓	A	✓	DNA	A	
Cath McEvoy				✓	✓	✓	
Shauna McEvoy					✓	DNA	
Jan Grey					✓	✓	
Anna English					✓	✓	
Jill Scar					A	✓	
Nicholas Greenly					A	✓	
Gill Physick						✓	
Peter Storey						✓	
Natalie Caush						✓	
Lynsey Wafer						✓	

✓ = Attended DNA = Did not attend A = Apologies