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| **Index Number:** | No. 4.04 |
| **Document:** | NSCB Multi-Disciplinary Training ProgrammeApril 2015 – March 2016  |
| **Approved by:** | NSCB Main Board, March 2015 |
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| **Lead Officer:** | Robin Harper-Coulson |
| **Description:** | Evaluation of multi-agency safeguarding training and the LSCB training strategy |

**NORTHUMBERLAND**

**SAFEGUARDING CHILDREN BOARD**



**Multi-Disciplinary Training Programme**

**April 2015 – March 2016**

**Multi Agency Training Programme Calendar 2015-16 – Year at Glance**

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| **Date / Time** | **Course Title / Venue** | **Target Group(s)** |
| 15 April 201509:30 – 16:30 | **Neglect**Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 17 April 201509:30 – 12:30 | **Child Sexual Exploitation** West Hartford Fire Station, Cramlington | 2-4 |
| 22 April 201509:30 – 16:30 | **Impact of Parent Mental Health on Parenting**West Hartford Fire Station, Cramlington | 2-4 |
| 23 April 201509:30 – 16:30 | **Multi-Agency Child Protection**West Hartford Fire Station, Cramlington | 2-4 |
| 8 May 201509:30 – 12:30 | **Vulnerable Adolescents**West Hartford Fire Station, Cramlington | 2-4 |
| 12 May 201509:30 – 12:30 | **Learning Lessons from Case Reviews** West Hartford Fire Station, Cramlington | 1-8 |
| 14 May 201509:30 – 16:30 | **Sexual Abuse**North Tyneside venue | 2-4 |
| 18 May 201509:30 – 12:30 | **E-Safety**West Hartford Fire Station, Cramlington | 2-4 |
| 20 May 201509:30 – 12:30 | **Physical Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 3 June 201509:30 – 16:30 | **Multi-Agency Child Protection**Bell View, Belford | 2-4 |
| 4 June 201509:30 – 16:30 | **Safeguarding Disabled Children**North Tyneside venue | 2-4 |
| 8 June 201513:00 – 16:30 | **Self Harm**West Hartford Fire Station, Cramlington | 2-4 |
| 15 June 201513:30 – 16:30 | **Sexual Exploitation** West Hartford Fire Station, Cramlington | 2-4 |
| 17 June 201509:30 – 13:00 | **Introduction to Attachment** West Hartford Fire Station, Cramlington | 2-4 |
| 25 June 201510:00 – 12:00 | **Signs of Safety Briefing**West Hartford Fire Station, Cramlington | 2-4 |
| 29 June 201509:30 – 16:30 | **Working with Resistant and Unco-operative Parents**West Hartford Fire Station, Cramlington | 6 |
| 30 June 201509:30 – 16:30 | **Working with Resistant and Unco-operative Parents**West Hartford Fire Station, Cramlington | 6 |
| 7 July 201509:30 – 16:30 | **Emotional Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 8 July 201509:30 – 12:30 | **Safeguarding Children from Extremism**West Hartford Fire Station, Cramlington | 2-4 |
| 9 July 201509:30 – 12:30 | **Impact of Domestic Abuse**Bell View, Belford | 2-4 |
| 10 July 201509:30 – 12:00 | **Safeguarding Trainers Quality Assurance Forum**West Hartford Fire Station, Cramlington | 5 |
| 16 July 201509:30 – 16:30 | **Adult Perpetrator of Sexual Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 7 & 8 Sep 201509:30 – 16:30 | **Signs of Safety 2 day Course**West Hartford Fire Station, Cramlington | 3-4 |
| 9 September 201509:30 – 13:00 | **Self Harm**Bell View, Belford | 2-4 |
| 11 September 201509:30 – 16:30 | **Neglect**West Hartford Fire Station, Cramlington | 2-4 |
| 15 September 201509:30 – 16:30 | **Multi-Agency Child Protection**West Hartford Fire Station, Cramlington | 2-4 |
| 17 September 201509:30 – 12:30 | **Child Sexual Exploitation**Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 22 September 201509.30 – 16:30 | **Undertaking Section 47 Enquiries** West Hartford Fire Station, Cramlington | 4 |
| 23 September 201513:30 – 16:30 | **E-Safety**West Hartford Fire Station, Cramlington | 2-4 |
| 30 September 201509:30 – 12:30 | **Learning Lessons from Case Reviews** West Hartford Fire Station, Cramlington | 1-8 |
| 6 October 201509:30 – 16:30 | **Sexual Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 8 October 201509:30 – 12:30 | **Fabricated or Induced Illness**West Hartford Fire Station, Cramlington | 2-4 |
| 13 October 201509:30 – 12:30 | **Impact of Domestic Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 15 October 201509:30 – 16:30 | **Impact of Parental Mental Health on Parenting**West Hartford Fire Station, Cramlington | 2-4 |
| 20 October 201509:30 – 12:30 | **Vulnerable Adolescents**West Hartford Fire Station, Cramlington | 2-4 |
| 3 November 201509:30 – 12:30 | **Child Sexual Exploitation**West Hartford Fire Station, Cramlington | 2-4 |
| 6 November 201509:30 – 16:30 | **Multi-Agency Child Protection**West Hartford Fire Station, Cramlington | 2-4 |
| 9 November 201509:30 – 13:00 | **Introduction to Attachment**Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 12 & 13 Nov 201509:30 – 16:30 | **Working with the Impact of Early Adversity** West Hartford Fire Station, Cramlington | 3-4 |
| 17 November 201509:30 – 16:30 | **Decision-Making in Child Protection**West Hartford Fire Station, Cramlington | 3-5 |
| 23 November 201514:00 – 16:00 | **Signs of Safety Briefing Session**West Hartford Fire Station, Cramlington | 2-4 |
| 26 November 201509:30 – 12:30 | **Physical Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 1 December 201509:30 – 16:30 | **Training for Trainers**West Hartford Fire Station, Cramlington | 5 |
| 8 December 201509:30 – 12:00 | **Safeguarding Trainers Quality Assurance Forum**West Hartford Fire Station, Cramlington | 5 |
| 11 December 201509:30 – 12:30 | **Safeguarding Children from Extremism** West Hartford Fire Station, Cramlington | 2-4 |
| 11 January 201609:30 – 16:30 | **Multi-Agency Child Protection**Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 13 January 201609:30 – 16:30 | **Neglect**West Hartford Fire Station, Cramlington | 2-4 |
| 14 January 201609:30 – 16:30 | **Safeguarding Disabled Children**West Hartford Fire Station, Cramlington | 2-4 |
| 20 January 201609:30 – 12:30 | **Sexual Exploitation**West Hartford Fire Station, Cramlington | 2-4 |
| 22 January 201609:30 – 12:30 | **Learning Lessons from Case Reviews** West Hartford Fire Station, Cramlington | 1-8 |
| 28 January 201609:30 – 12:30 | **Working with Resistant Parents-Embedding Learning**West Hartford Fire Station, Cramlington | 2-4 |
| 28 January 201613:30 – 16:30 | **Working with Resistant Parents-Embedding Learning**West Hartford Fire Station, Cramlington | 2-4 |
| 29 January 201609:30 – 16:30 | **Working with Resistant and Unco-opertive Parents**West Hartford Fire Station, Cramlington | 6 |
| 4 February 201609:30 – 16:30 | **Emotional Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 5 February 201609:30 – 12:30 | **E-Safety**West Hartford Fire Station, Cramlington | 2-4 |
| 12 February 201609:30 – 12:30 | **Impact of Domestic Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 24 February 201609:30 – 16:30 | **Undertaking Section 47 Enquiries** West Hartford Fire Station, Cramlington | 4 |
| 26 February 201609:30 – 1:00 | **Self Harm**West Hartford Fire Station, Cramlington | 2-4 |
| 2 March 201609:30 – 16:30 | **Decision-Making in Child Protection**West Hartford Fire Station, Cramlington | 5 |
| 4 March 201609:30 – 16:30 | **Working with Men Who Sexually Abuse**West Hartford Fire Station, Cramlington | 2-4 |
| 10 March 201609:30 – 16:30 | **Multi-Agency Child Protection**West Hartford Fire Station, Cramlington | 2-4 |
| 17 March 201613:30 – 16:30 | **Child Sexual Exploitation**Bell View, Belford | 2-4 |
| 21 March 201609:30 – 16:30 | **Communicating with Disabled Children**West Hartford Fire Station, Cramlington | 2-4 |
| 22 March 201613:00 – 16:30 | **Introduction to Attachment** West Hartford Fire Station, Cramlington | 2-4 |
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| **Additional Courses To Be Confirmed** |  |
|  | **Signs of Safety 2 day Course** March 2016 |  |
|  | **MAPPA** 2 x half day courses |  |
|  | **Children who Display Sexually Harmful Behaviour** 2 x 1-day courses |  |
|  | **Domestic Abuse and MARAC**3 x half day courses on each topic offered over 3 days. Delegates can attend one or both elements.  |  |

**Rationale for 2015-16 Multi Agency Training Programme**

1. **Maintain the breadth of the existing programme whilst adapting to address national and local priorities by**:
* Increasing the provision of Child Sexual Exploitation training to support implementation of NSCB CSE Strategy 2014-16
* Adding a new course on Vulnerable Adolescents which will address this NSCB priority. The training will focus on the specialist domestic abuse risk assessment for 16-18 year olds, current substance misuse issues and new research messages on adolescent brain development/attachment
* Embedding provision of the Learning Lessons from Serious Case Reviews half-day course which was successfully piloted in February 2015
1. **Respond to Training Needs Analysis by:**
* Increasing the number of courses delivered in the north and west of the county
* Increasing the provision of half-day courses in the afternoon
1. **Respond to evaluation of 2014-15 courses by:**
* Extend length of Working with Men who Sexually Abuse from half day to 1-day course, adding content on risk assessment of internet offenders
1. **Increase joint working with other training providers to improve efficiency and effectiveness by:**
* Developing share training opportunities with North Tyneside Safeguarding Children Board to maintain frequency of provision and reduce costs. This applies to the Safeguarding Disabled Children and Sexual Abuse courses. This will mean we bring ‘in-house’ the delivery of Safeguarding Disabled Children, removing the need to pay for commissioned training on this topic.
* Providing shared learning events with Northumberland Safeguarding Adults Board to promote and support joint training of adult and children’s workforce. This includes Domestic Abuse Awareness, MARAC, MAPPA and Working with Men who Sexually Abuse.
1. **Respond to changing structure and funding of Northumberland services by:**
* Withdrawing provision of Introduction to Safeguarding in VCS and Designated Person for Child Protection in VCS. These courses have been delivered by VoiCeS who no longer have the funding to provide this face to face training.