

10 things you should know about modern slavery



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Modern Slavery is the illegal exploitation of people for personal or commercial gain. Forms of modern slavery include forced labour, debt bondage, human trafficking, descent based slavery, child slavery, forced marriage and the exploitation of migrant workers.

2

Someone is in slavery if they are:





- forced to work – through coercion, or mental or physical threat;
- owned or controlled by an 'employer', through mental or physical abuse or the threat of abuse;
- dehumanised, treated as a commodity or bought and sold as 'property';
- physically constrained or have restrictions placed on their freedom of movement.

3

It is estimated that in the UK today there are up to 13 000 people in slavery.

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In the year to March 2017 the police in England and Wales recorded 2,255 modern slavery crimes. However, many more crimes and victims go undetected. Of the known victims approximately 50% are females and 33% are children, with the numbers of children being referred on the increase.

5	Indicators of a potential victim may include being distrustful of authorities, expression of fear or anxiety, lack of access to medical care, limited social contact/isolation, doesn't know home or work address, no or limited access to bathroom or hygiene facilities, inappropriate sexual, missing episodes (especially from care – under 18s) or poor school attendance (under 18s).
6	The Modern Slavery Act 2015 places a duty on local authorities to identify and refer modern slavery child victims and consenting adult victims through the National Referral Mechanism (NRM).
7	Any public sector worker identifying a potential victim should follow their organisation's own safeguarding procedures. This will include filling in a National Referral Mechanism (NRM) form or Duty to Notify form, if that is part of your organisation's safeguarding procedures.
8	<p>Any case or concerns should always be reported by one of the following methods:</p> <ul style="list-style-type: none"> • Phoning 999 if there is an immediate risk of harm. • Reporting to the police on 101 or the Modern Slavery Helpline on 08000 121 700 if there is not an immediate risk of harm <p>You don't need to be sure that modern slavery is taking place or fully understand the types and definitions to report your concerns.</p>
9	Training can be accessed through the NSCB training programme and accessed on Learning Together .
10	<p>Anti-slavery resources and further advice can be viewed and downloaded here:</p> <ul style="list-style-type: none"> • Anti-slavery website • Modern Slavery Awareness
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