

Job Title	Name	Salary Band	Notes
Chief Executive	Helen Paterson	205000-20999	
Executive Director - Transformation and Resources	Janice Willis	165000-169999	
Executive Director - Adults, Ageing and Wellbeing	Neil Bradley	155000-159999	
Executive Director - Children, Young People and Education	Audrey Kingham	155000-159999	
Executive Director - Public Health, Inequalities, and Stronger Communities	Gill O'Neill	155000-159999	
Executive Director - Place and Regeneration	Simon Neilson	155000-159999	
Chief Fire Officer		140000-144999	
Director of Law and Corporate Governance (MO)		140000-144999	
Deputy Chief Fire Officer		130000-134999	
Director of Environment and Transport		130000-134999	
Director of Children, Young People and Families		115000-119999	
Director of Education, SEND and Skills		115000-119999	
Director of Housing and Planning		115000-119999	
Assistant Chief Fire Officer		100000-104999	
Director of Digital and IT		100000-104999	
Director of Commissioning and Performance		100000-104999	Vacant Post
Director of Assessment and Safeguarding		100000-104999	
Assistant Chief Executive		100000-104999	
Director of People and Culture		100000-104999	
Director of Economic Development and Growth		100000-104999	
Director of Stronger Communities		100000-104999	
Director of Strategic Change and Service Improvement		100000-104999	
Director of Finance and Procurement (Deputy S151 Officer)		75000-79999	0.57 FTE
Adults, Ageing and Wellbeing Directorate			
Head of Service - North and Central		85000-89999	
Head of Service - West and South		75000-79999	
Head of Service - West and South		75000-79999	Acting up until - 25/08/2024
Head of Adults Social Care, OT, Equipment and Adaptations		75000-79999	
Head of Service - Front of House and Hospital Discharge		75000-79999	
Head of Commissioning - Children, Education and Public Health		75000-79999	
Head of Commissioning - Adults		75000-79999	
Head of Service - Systems, Performance and Finance		75000-79999	
Senior Manager - Adult Social Care		70,000-74999	
Senior Manager		70,000-74999	
Senior Manager		70,000-74999	
Senior Manager		70,000-74999	
Senior Manager		70,000-74999	
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Senior Manager		70,000-74999	
Senior Manager		70,000-74999	
Senior Manager		70,000-74999	
Operations Manager		70,000-74999	
Operations Manager		70,000-74999	
Operations Manager		70,000-74999	
Operations Manager		70,000-74999	

Senior Manager		70,000-74999	
Senior Manager - Adult Social Care		70,000-74999	
Operations Manager		60000-64999	
Senior Manager - Safeguarding Adults		60000-64999	Fixed term until - 31/08/2024
Senior Manager - Adult Social Care		60000-64999	Fixed term until - 30/11/2024
Operations Manager		60000-64999	
Senior Manager		60000-64999	
Operational Manager - Contracts		60000-64999	
Adult Services Lead Manager		60000-64999	
Adult Services Lead Manager		60000-64999	
Operational Manager - Contracts		60000-64999	
Strategic Commissioning Manager		60000-64999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
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Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Occupational Therapy Team Manager		55000-59999	
Team Manager - Adult Social Care (Homesafe)		55000-59999	
Operational Manager - Adult Social Care Finance		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Team Manager - Adult Social Care		55000-59999	
Occupational Therapy Team Manager		55000-59999	
Team Manager - Adult Social Care (Homesafe)		55000-59999	
Team Manager - Adult Social Care (Homesafe)		55000-59999	
Senior Quality Improvement and Assurance Manager		55000-59999	
Team Manager - Direct Payments		55000-59999	
Team Manager - Adult Social Care		50000-54999	Secondment until - 14/06/2024
Team Manager - Adult Social Care		50000-54999	Fixed term until - 24/01/2025

Team Manager - Adult Social Care (Homesafe)		50000-54999	
Northumberland Children and Adults Safeguarding Partnership (NCASP) Business Manager		50000-54999	
Operational Services Manager		50000-54999	
Team Manager - Adult Social Care		50000-54999	
Team Manager Adult Social Care		50000-54999	
Care Manager 3/Social Worker (AMHP)		50000-54999	
Risk and Independence Specialist Advisor and Reviewing Practitioner		50000-54999	
Team Manager		50000-54999	
Service Development Manager		50000-54999	
Service Development Manager		50000-54999	
Quality and Compliance Manager		50000-54999	
Risk and Independence Specialist Advisor and Reviewing Practitioner		50000-54999	
Risk and Independence Specialist Advisor and Reviewing Practitioner		50000-54999	
Team Manager		50000-54999	
Finance Department Manager		50000-54999	
Chief Executive's Directorate			
Head of Legal & Deputy Monitoring Officer		80000-84999	
Head of Members Services, Elections and Deputy Monitoring Officer		80000-84999	
Head of People		80000-84999	
Head of Communications and Engagement		75000-79999	
Head of Policy and Performance		75000-79999	
Head of Public Protection		75000-79999	
Head of OD and Culture		75000-79999	Fixed term until - 12/11/2026
Area Manager (B)		70000-74999	
Business Compliance and Public Safety Manager		70000-74999	
Public Health Protection Manager		70000-74999	
Area Manager		65000-69999	
Business Resilience and Emergency Planning Lead		60000-64999	
Strategic Policy, Risk and Performance Officer		60000-64999	
Democratic Services Manager		60000-64999	
Senior HR Manager		60000-64999	
Senior HR Manager		60000-64999	
Principal Lawyer		60000-64999	
Principal Lawyer		60000-64999	
Principal Lawyer		60000-64999	
Group Manager (B)		60000-64999	
Group Manager (B)		60000-64999	
Service Manager - Elections		55000-59999	
Group Manager (B)		55000-59999	Acting up until 30/09/2024
Senior Lawyer		55000-59999	
Senior Lawyer		55000-59999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	

Station Manager (B)		50000-54999	
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Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	
Station Manager (B)		50000-54999	Acting up until 30/09/2024
Station Manager (B)		50000-54999	Acting up until 30/09/2024
Station Manager (B)		50000-54999	
Communications Lead - External		50000-54999	
Marketing and Campaigns - Communications Lead		50000-54999	
Community Safety Department Manager		50000-54999	
Trading Standards and Animal Health Manager		50000-54999	
Licensing Manager		50000-54999	
Building Control and Land Charges Manager		50000-54999	
Principal Officer - Commercial Team		50000-54999	
Community and Environmental Health Manager		50000-54999	
Principal Environmental Health Officer		50000-54999	
Information Governance Manager		50000-54999	
Diversity, Equity and Inclusion Manager		50000-54999	
Strategic OD and Cultural Transformation Partner		50000-54999	0.90 FTE
Station Manager (Control)		50000-54999	
Digital and Social Media - Communications Lead		50000-54999	
Children, Young People and Education Directorate			
Head of School Organisation and Resources		85000-89999	
Head of SEND		80000-84999	
Head of Virtual School		80000-84999	
Head of School Improvement		80000-84999	
Head of Social Care - Safeguarding		75000-79999	
Head of Social Care - Early Help		75000-79999	
Head of Quality Assurance		75000-79999	
Head of Skills and Employability		75000-79999	
Senior Manager - Specialist Services		70000-74999	
Senior Manager - Specialist Services		70000-74999	
Senior Manager - Specialist Services		70000-74999	
Senior Manager - Early Intervention and Prevention		70000-74999	
Senior Manager Disabled Children - Children with SEND		70000-74999	
Senior Manager - Performance and Systems Support		70000-74999	
Senior Manager Specialist Services - Poverty Lead		70000-74999	
Senior Manager - Specialist Services		65000-69999	
Senior Manager - Specialist Services		65000-69999	
Service Manager		65000-69999	
Children's Services Residential Lead Manager		60000-64999	
Senior Manager - Education Development & Collaborative Projects		60000-64999	
Education and Skills Business Manager		60000-64999	
Service Manager - High Incidence Needs Team		60000-64999	
Primary School Improvement Lead		60000-64999	

Primary School Improvement Lead		60000-64999	
Primary School Improvement Lead		60000-64999	
Primary School Improvement Lead		60000-64999	
Primary School Improvement Lead		60000-64999	
Programme Manager - School Capital Development		60000-64999	
School Organisation and Place Planning Manager		60000-64999	
Senior Educational Psychologist		60000-64999	
Early Years Adviser		60000-64999	
Head of Education		60000-64999	
Senior SEND Advisor		60000-64999	
Preparation for Adulthood Lead		60000-64999	
EOTAS Team Manager		55000-59999	
Learning Consultant		55000-59999	
Early Years Consultant		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Academy		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - PAMS		55000-59999	Fixed term until - 31/08/2024
Team Manager - Prebirth Team		55000-59999	
Team Manager - Safeguarding		55000-59999	
Children's Services Manager		55000-59999	
Accommodation Lead		55000-59999	
Team Manager - Safeguarding		55000-59999	
Family Help Locality Manager		55000-59999	
Family Help Locality Manager		55000-59999	
Family Help Locality Manager		55000-59999	
Family Help Locality Manager		55000-59999	
Team Manager - Family Support Services		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Project and Quality Assurance Manager		55000-59999	
Principal Social Worker		55000-59999	
Secure Centre Registered Manager		55000-59999	
Team Manager - Family Placement		55000-59999	
Lead Officer		55000-59999	
Educational Psychologist		55000-59999	
Educational Psychologist		55000-59999	
Lead Practitioner for Hearing Impairment		55000-59999	
Lead Practitioner		55000-59999	

Lead Practitioner		55000-59999	
Lead Practitioner - Literacy		55000-59999	
Virtual School Deputy Head Teacher		55000-59999	
Principal Education Welfare Officer		55000-59999	
Team Manager - Safeguarding		55000-59999	
Early Help Manager		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Team Manager - Safeguarding		55000-59999	
Senior Project and Development Manager - Children's Social Care		55000-59999	
Team Manager - Safeguarding		55000-59999	
Senior Independent Reviewing Officer		55000-59999	
Northumberland Children and Adults Safeguarding Partnership (NCASP) Business Manager		55000-59999	
Team Manager - Family Placement		55000-59999	
Schools Admissions and Inclusion Manager		55000-59999	
Primary ICT Computing and E Learning Consultant		55000-59999	
Early Years Consultant		55000-59999	
Virtual School Educational Psychologist		50000-54999	
Team Manager - Safeguarding		50000-54999	
Team Manager - Safeguarding		50000-54999	Fixed term until - 31/07/2024
Team Manager - Safeguarding		50000-54999	
Team Manager - Academy		50000-54999	Fixed term until - 27/09/2024
Team Manager - Safeguarding		50000-54999	
Team Manager - Family Placement		50000-54999	
Team Manager - Family Placement		50000-54999	
Equality, Diversity & Inclusion Lead (Schools)		50000-54999	
Team Manager - Safeguarding		50000-54999	Fixed term until - 01/10/2024
Early Years Consultant		50000-54999	
Team Manager - Social Work Academy		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Child Protection Advisor/Independent Reviewing Officer		50000-54999	
Education and SEND Improvement and Development Manager		50000-54999	
Children's Improvement and Development Manager		50000-54999	
Apprenticeship and Traineeship Development Manager		50000-54999	
Sector Specialist Training Centre Manager		50000-54999	
Employability, Skills and Contract Manager		50000-54999	
Lead Virtual School Educational Psychologist		50000-54999	0.80 FTE
Team Manager - Safeguarding		50000-54999	0.92 FTE
Team Manager - Schools' Safeguarding		50000-54999	0.80 FTE
Place and Regeneration Directorate			
Head of Highways and Transport		95000-99999	Vacant post
Head of Neighbourhood Services		95000-99999	Pay protected until 19/01/2025

Head of Economic Development		75000-79999	
Head of Regeneration		75000-79999	
Head of Housing Services		75000-79999	
Head of Planning		70000-74999	
Highways Delivery Manager		70000-74999	
Infrastructure Manager		70000-74999	
Neighbourhood Services Divisional Manager		70000-74999	
Housing Capital and Maintenance Manager		70000-74999	
Project Management Lead		70000-74999	
Programme Management Office Manager - Borderlands		70000-74999	
Design Manager		60000-64999	
Design Manager - Property		60000-64999	
Energising Blyth Programme Manager		60000-64999	Fixed term until - 31/03/2026
Strategic Transport Manager		60000-64999	
Strategic Housing Manager		60000-64999	Fixed term until - 31/12/2024
Principal Engineer		55000-59999	
Principal Engineer		55000-59999	
Regeneration Finance and Performance Manager		55000-59999	
Regeneration Programmes Investment Manager		55000-59999	
Strategic Tourism Project Manager		55000-59999	
Rural Growth Manager		55000-59999	
Economic Growth and Regeneration Manager		55000-59999	
Strategic Estates Manager		55000-59999	
Principal Programme Officer - Borderlands		55000-59999	
Commercial and Contracts Manager		55000-59999	
Street Lighting Manager		50000-54999	
Highways Delivery Area Manager		50000-54999	
Highways Delivery Area Manager		50000-54999	
Highways Delivery Area Manager		50000-54999	
Passenger Transport Manager		50000-54999	
Senior Structures Engineer		50000-54999	
Senior Roads Engineer		50000-54999	
Senior Structures Engineer		50000-54999	
Public Transport Manager		50000-54999	
Neighbourhood Services Area Manager		50000-54999	
Neighbourhood Services Area Manager		50000-54999	
Neighbourhood Services Area Manager		50000-54999	
Neighbourhood Services Area Manager		50000-54999	
Fleet Manager		50000-54999	
Income Manager		50000-54999	
Customer Engagement and Sustainability Manager		50000-54999	Fixed term acting up until - 31/03/2025
Homelessness and Housing Options Manager		50000-54999	
Asylum Seeker & Refugee Manager		50000-54999	
Housing Maintenance Manager		50000-54999	
Capital Programme Manager		50000-54999	
Planning Area Manager - Development Management		50000-54999	
Planning Area Manager - Development Management		50000-54999	

Policy Team Leader		50000-54999	
Policy Team Leader		50000-54999	
Environment and Design Team Manager		50000-54999	
Cultural Development Manager		50000-54999	
Employability and Inclusion Manager		50000-54999	
Programme Manager - Town Regeneration		50000-54999	
Senior Capital Project Manager - Major Projects		50000-54999	
Public Health, Inequalities and Stronger Communities Directorate			
Coroner		135000-139999	
Public Health Consultant		80000-84999	
Head of Customer Experience		80000-84999	
Head of Community Services		75000-79999	
Head of Northumberland Communities Together		75000-79999	
Public Health Consultant		65000-69999	0.80 FTE
Senior Public Health Programme Manager - Health Intelligence		60000-64999	
Senior Public Health Manager		60000-64999	0.81 FTE
Senior Public Health Manager		60000-64999	
Senior Public Health Manager		60000-64999	
Corporate Complaints Manager		60000-64999	
Senior Public Health Manager		60000-64999	
Senior Public Health Manager		60000-64999	
Community Engagement and Assets Manager		55000-59999	
Community Hubs Operations Manager		55000-59999	
Strategic Community Safety and Partnership Manager		50000-54999	
Complaints and Customer Relations Manager		50000-54999	
Communications Lead		50000-54999	
Public Health Manager		50000-54999	
Public Health Manager		50000-54999	
Public Health Manager		50000-54999	
Transformation and Resources Directorate			
Internal Change Consultant		85000-89999	Pay protected until 19/01/2025. Fixed term until - 19/07/2026
Head of Corporate Commissioning and Procurement		85000-89999	
Head of Digital		85000-89999	
Head of Internal Audit and Risk Management (Chief Internal Auditor)		85000-89999	
Head of Data		82000-84999	
Head of Corporate Finance		75000-79999	
Head of Transactional Services		75000-79999	
Head of Technology		75000-79999	
Finance Manager		70000-74999	
Finance Manager		70000-74999	
Finance Manager		65000-69999	
Implementation Manager		65000-69999	Fixed term until - 31/03/2026
Head of Service Improvement and Best Value		60000-64999	0.80 FTE
Procurement Business Partner - Non Healthcare Portfolio		60000-64999	

Programme Manager		60000-64999	Fixed term acting up until - 21/02/2025
Integrated Services Manager		60000-64999	
Procurement Business Partner - Non Healthcare Portfolio		60000-64999	Fixed term until - 31/07/2024
Development Manager (A)		60000-64999	
Lead Service Designer		55000-59999	0.80 FTE. Fixed term until - 31/03/2026
Senior Benefits Manager		55000-59999	
Senior Revenues Manager		55000-59999	
Strategic Programmes Manager		55000-59999	
ICT Service Support Manager		55000-59999	
Lead Cyber Security Engineer		55000-59999	
Information and Development Manager		55000-59999	
Group Assurance Manager		55000-59999	
Group Assurance Manager		55000-59999	
Service Review Lead		55000-59999	
Senior Project Manager		55000-59999	
Lead Software Developer		55000-59999	
Lead Software Developer		55000-59999	
Senior Project Manager		55000-59999	Fixed term until - 31/03/2025
Senior Project Manager		55000-59999	Fixed term until - 31/03/2025
NEHL Financial Controller		55000-59999	
Senior Project Manager		55000-59999	Fixed term until - 31/03/2025
Payroll Manager		50000-54999	
Corporate Contracts and Supplier Relationship Manager		50000-54999	Fixed term until - 22/10/2026
Service Review Lead		50000-54999	Fixed term until - 30/03/2026
Principal Accountant - Non Team Leader		50000-54999	
Principal Accountant - Non Team Leader		50000-54999	
Principal Accountant - Non Team Leader		50000-54999	
Principal Accountant - Non Team Leader		50000-54999	
Strategic Category Manager		50000-54999	
Development Manager (B)		50000-54999	
Capital Delivery Manager		50000-54999	