



Northumberland  
County Council

# Trade Union Facility Time Report

1st April 2019 to March 2020



# TRADE UNION FACILITY TIME REPORT

Period covered by this report: 1<sup>st</sup> April [2019] to 31<sup>st</sup> March [2020]

Employer: NORTHUMBERLAND COUNTY COUNCIL CENTRAL FUNCTION EMPLOYEES

**Table 1 Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

	Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
<b>2019/20</b>	<b>35</b>	<b>32.5</b>

**Table 2 Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees 2019/20</i>
0%	14
1-50%	17
51-99%	4
100%	0

**Table 3 Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	<i>2019/20</i>
<i>Provide the total cost of facility time</i>	<b>46479.35</b>
<i>Provide the total pay bill</i>	<b>143,116,932</b>
<i>Provide % of the total pay bill spent on facility time calculated as: (total cost of facility time divide total pay bill) x 100</i>	<b>0.0324</b>

**Table 4 Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time</i> Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: $(\text{total (total hours spent on paid trade union activities by relevant union officials during the relevant period} \div \text{total paid facility time hours}) \times 100$
<i>0</i> as relevant information not provided by Trade Unions

**Period covered by this report: 1<sup>st</sup> April [2019] to 31<sup>st</sup> March [2020] Employer: NORTHUMBERLAND COUNTY COUNCIL EDUCATION FUNCTION EMPLOYEES**

**Table 1 Relevant union officials**

	Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
<b>2019/20</b>	<b>11</b>	<b>2.6</b>

**Table 2 Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>2019/20</i>
<i>0%</i>	<i>0</i>
<i>1-50%</i>	<i>11</i>
<i>51-99%</i>	<i>0</i>
<i>100%</i>	<i>0</i>

### Table 3 Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	2019/20
Provide the total cost of facility time	60316
Provide the total pay bill	106,870,604
Provide % of the total pay bill spent on facility time calculated as: (total cost of facility time divide total pay bill) x 100	0.056

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time</i> Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100
0 as relevant information not provided by Trade Unions

**Period covered by this report: 1<sup>st</sup> April [2019] to 31<sup>st</sup> March [2020]**

**Employer: NORTHUMBERLAND COUNTY COUNCIL FIRE AND RESCUE FUNCTION**

### Table 1 Relevant union officials

	Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
2019/20	1	1



**Table 2 Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>2019/20</i>
<i>0%</i>	<i>0</i>
<i>1-50%</i>	<i>1</i>
<i>51-99%</i>	<i>0</i>
<i>100%</i>	<i>0</i>

**Table 3 Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	<i>2019/20</i>
<i>Provide the total cost of facility time</i>	<i>296.37</i>
<i>Provide the total pay bill</i>	<i>11,399,978</i>
<i>Provide % of the total pay bill spent on facility time calculated as: (total cost of facility time divide total pay bill) x 100</i>	<i>0.0025</i>

**Table 4 Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

<i>Time</i> <i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>
<i>0 as relevant information not provided by Trade Unions</i>