



Northumberland
County Council



KICK-START YOUR CAREER HERE!

VISIT WWW.NORTHUMBERLAND.GOV.UK

#1 WHAT CAN NCC OFFER ME?

- Work experience
- Apprenticeships
- T-Levels
- Supported internships
- Graduate schemes
- Full time employment and career progression



#2 AS AN EMPLOYEE, WHAT OTHER BENEFITS WILL I HAVE ACCESS TO?

- Generous annual leave and flexi-time entitlement
- Staff discounts through CSSC
- Staff networks, including Autism Spectrum Condition, BAME, Carers Network
- Excellent Health and Wellbeing benefits
- Staff Pension
- Occupational Health Services
- Salary utilisation schemes (if you become a full member of staff):
fleet cars, discount travel, electronic equipment scheme

#3 WHAT SERVICES COULD I WORK IN?

- Children's Services
- Human Resources
- Organisational Development
- Health and Social Care
- Communications and Marketing
- Planning and Development
- Finance
- Transport
- Public Protection
- Education & Skills
- Housing
- Culture & Tourism
- Legal Services
- Democratic/Election Services

And many more opportunities...



#4 YOUR CAREER OPTIONS

Work Experience

Work experience will help introduce you to the world of work over the course of a short placement. These opportunities can be a great help in deciding what career you would like to go into.

We work with schools across the county to offer three day observational placements to students 16+ in your chosen area of interest. Longer placements are also available on request.

The work experience placements offered helps to improve your key skills and employability and allows the council to build a talent pool of future employees.

For further information please call us on:
01670 624 803
or email: learningandod@northumberland.gov.uk

96% of our apprentices go on to full time work or further training

Apprenticeships

An apprenticeship is a paid work placement, with some educational training, resulting in a qualification.

Northumberland County Council offers a huge range of apprenticeships from childcare to construction, of varying lengths and varying levels. To explore our apprenticeships go to:

www.northumberland.gov.uk/Education/Apprenticeships.aspx





#5 TELL ME ALL ABOUT T-LEVELS

T-Levels are new courses coming in September 2020, following on from GCSEs and equivalent to three A-Levels.

These two-year courses have been developed in collaboration with employers and businesses so that the content meets the needs of industry and prepares you for work.

T Levels will offer you a mixture of classroom learning and 'on-the-job' experience during an industry placement of at least 315 hours (approximately 45 days).

They will provide you with the knowledge and experience you need to open the door into skilled employment, further study or a higher apprenticeship.

**For further information please call us on: 01670 624 803
or email: learningandod@northumberland.gov.uk**



#6 SUPPORTED INTERNSHIPS

Supported internships are for young people (*aged 16-24*) with learning difficulties and/or disabilities and who want to move into employment with plenty of support.

The purpose of the internship is to raise aspirations and improve the likelihood of a young person with learning disabilities achieving paid employment through the provision of supported work placements.

Northumberland County Council works closely with local special schools, organising and running

industry days for their students. This includes a workplace visit and presentations about working for Northumberland County Council.

We also invite young people who are already on internships within the council along to the industry day to talk about their experiences.

Young people on an internship also benefit from a 1-2-1 support worker for half a day a week and also a supervisor within the workplace who has received relevant training to support the young person.

For further information please contact Rachel Wilkinson at:
rachel.wilkinson01@northumberland.gov.uk

#7 A GREAT PLACE TO LIVE AND WORK

Northumberland is England's most northerly county, with beautiful coastline and countryside, affordable property prices and good links to the rest of the UK. It's the ideal place to have your perfect work/life balance.

With a workforce of approximately 10,000 staff (including schools), Northumberland County Council continues to look after our employees well.

We are committed to our core values of:

'A COUNCIL THAT WORKS FOR EVERYONE'

- Residents First
- Excellence & Quality
- Respect
- Keeping our Communities Safe and Well



KICK-START YOUR CAREER HERE WWW.NORTHUMBERLAND.GOV.UK



#8 WHAT WE EXPECT FROM YOU

- Understand and embrace our values & vision
- Help us deliver our values and vision
- Inspire others

No matter what kind of training or employment you are applying for with us, there are several skills that everyone needs:

- Enthusiasm
- Commitment
- Time management
- Team work
- Wanting to learn

