|  |  |  |
| --- | --- | --- |
| **Department:** *All* | **Service:** | **Reference:** |
| **Activity:** *The spreading of salt (not Highways)* | **Site:** |
| **People at Risk:** *Staff carrying out the gritting. Others present during. Others present during gritting.*  | **Additional Information:** *Gritting Plan for particular site, taking account of primary (shared) routes, slopes and out-of-bounds areas* |
| **Name of Person Completing Form: Job Title: Date:** | **Review Date:** |

| **Hazard**  | **Risk** | **Initial Rating****L, M, H** | **Existing Control Measures** | **Final Rating****L, M, H** | **Additional Action Required** **(action by whom and completion date – use separate Action Plan if necessary)** |
| --- | --- | --- | --- | --- | --- |
| Slips, trips & associated falls. | Fractures, cuts & abrasions. | *M* | Sufficient strategically placed grit bins; satellite grit bins may be required.Training so that sufficient salt/grit is spread for the conditions.Using high quality equipment, such as shovel and/or mechanical spreaders. Maintenance of mechanical spreading equipment & appropriate training given on use of spreader.Personal Protective Equipment for staff carrying out the gritting (gloves & sensible robust footwear with appropriate treads). | *L* |  |
| Manual handling. | Musculo-skeletal injuries. | *M* | Manual handling training. | *L* |  |
| Inclement weather. | Chills & colds. | *M* | Appropriate outdoor clothing. | *L* |  |
| Airborne Grit. | Eye injuries. | *M* | Timing of spreading & cease activity when others present. | *L* |  |
| Employee absent. | No grit being applied to paths leading to unsafe condition. | *M* | Ensure staff trained to provide cover. | *L* |  |