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| **Document:** | NSCB Multi-Disciplinary Training Programme  April 2015 – March 2016 |
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| **Lead Officer:** | Robin Harper-Coulson |
| **Description:** | Evaluation of multi-agency safeguarding training and the LSCB training strategy |

**NORTHUMBERLAND**

**SAFEGUARDING CHILDREN BOARD**



**Multi-Disciplinary Training Programme**

**April 2015 – March 2016**

**Multi Agency Training Programme Calendar 2015-16 – Year at Glance**

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| **Date / Time** | **Course Title / Venue** | **Target Group(s)** |
| 15 April 2015  09:30 – 16:30 | **Neglect**  Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 17 April 2015  09:30 – 12:30 | **Child Sexual Exploitation**  West Hartford Fire Station, Cramlington | 2-4 |
| 22 April 2015  09:30 – 16:30 | **Impact of Parent Mental Health on Parenting**  West Hartford Fire Station, Cramlington | 2-4 |
| 23 April 2015  09:30 – 16:30 | **Multi-Agency Child Protection**  West Hartford Fire Station, Cramlington | 2-4 |
| 8 May 2015  09:30 – 12:30 | **Vulnerable Adolescents**  West Hartford Fire Station, Cramlington | 2-4 |
| 12 May 2015  09:30 – 12:30 | **Learning Lessons from Case Reviews**  West Hartford Fire Station, Cramlington | 1-8 |
| 14 May 2015  09:30 – 16:30 | **Sexual Abuse**  North Tyneside venue | 2-4 |
| 18 May 2015  09:30 – 12:30 | **E-Safety**  West Hartford Fire Station, Cramlington | 2-4 |
| 20 May 2015  09:30 – 12:30 | **Physical Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 3 June 2015  09:30 – 16:30 | **Multi-Agency Child Protection**  Bell View, Belford | 2-4 |
| 4 June 2015  09:30 – 16:30 | **Safeguarding Disabled Children**  North Tyneside venue | 2-4 |
| 8 June 2015  13:00 – 16:30 | **Self Harm**  West Hartford Fire Station, Cramlington | 2-4 |
| 15 June 2015  13:30 – 16:30 | **Sexual Exploitation**  West Hartford Fire Station, Cramlington | 2-4 |
| 17 June 2015  09:30 – 13:00 | **Introduction to Attachment**  West Hartford Fire Station, Cramlington | 2-4 |
| 25 June 2015  10:00 – 12:00 | **Signs of Safety Briefing**  West Hartford Fire Station, Cramlington | 2-4 |
| 29 June 2015  09:30 – 16:30 | **Working with Resistant and Unco-operative Parents**  West Hartford Fire Station, Cramlington | 6 |
| 30 June 2015  09:30 – 16:30 | **Working with Resistant and Unco-operative Parents**  West Hartford Fire Station, Cramlington | 6 |
| 7 July 2015  09:30 – 16:30 | **Emotional Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 8 July 2015  09:30 – 12:30 | **Safeguarding Children from Extremism**  West Hartford Fire Station, Cramlington | 2-4 |
| 9 July 2015  09:30 – 12:30 | **Impact of Domestic Abuse**  Bell View, Belford | 2-4 |
| 10 July 2015  09:30 – 12:00 | **Safeguarding Trainers Quality Assurance Forum**  West Hartford Fire Station, Cramlington | 5 |
| 16 July 2015  09:30 – 16:30 | **Adult Perpetrator of Sexual Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 7 & 8 Sep 2015  09:30 – 16:30 | **Signs of Safety 2 day Course**  West Hartford Fire Station, Cramlington | 3-4 |
| 9 September 2015  09:30 – 13:00 | **Self Harm**  Bell View, Belford | 2-4 |
| 11 September 2015  09:30 – 16:30 | **Neglect**  West Hartford Fire Station, Cramlington | 2-4 |
| 15 September 2015  09:30 – 16:30 | **Multi-Agency Child Protection**  West Hartford Fire Station, Cramlington | 2-4 |
| 17 September 2015  09:30 – 12:30 | **Child Sexual Exploitation**  Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 22 September 2015  09.30 – 16:30 | **Undertaking Section 47 Enquiries**  West Hartford Fire Station, Cramlington | 4 |
| 23 September 2015  13:30 – 16:30 | **E-Safety**  West Hartford Fire Station, Cramlington | 2-4 |
| 30 September 2015  09:30 – 12:30 | **Learning Lessons from Case Reviews**  West Hartford Fire Station, Cramlington | 1-8 |
| 6 October 2015  09:30 – 16:30 | **Sexual Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 8 October 2015  09:30 – 12:30 | **Fabricated or Induced Illness**  West Hartford Fire Station, Cramlington | 2-4 |
| 13 October 2015  09:30 – 12:30 | **Impact of Domestic Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 15 October 2015  09:30 – 16:30 | **Impact of Parental Mental Health on Parenting**  West Hartford Fire Station, Cramlington | 2-4 |
| 20 October 2015  09:30 – 12:30 | **Vulnerable Adolescents**  West Hartford Fire Station, Cramlington | 2-4 |
| 3 November 2015  09:30 – 12:30 | **Child Sexual Exploitation**  West Hartford Fire Station, Cramlington | 2-4 |
| 6 November 2015  09:30 – 16:30 | **Multi-Agency Child Protection**  West Hartford Fire Station, Cramlington | 2-4 |
| 9 November 2015  09:30 – 13:00 | **Introduction to Attachment**  Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 12 & 13 Nov 2015  09:30 – 16:30 | **Working with the Impact of Early Adversity**  West Hartford Fire Station, Cramlington | 3-4 |
| 17 November 2015  09:30 – 16:30 | **Decision-Making in Child Protection**  West Hartford Fire Station, Cramlington | 3-5 |
| 23 November 2015  14:00 – 16:00 | **Signs of Safety Briefing Session**  West Hartford Fire Station, Cramlington | 2-4 |
| 26 November 2015  09:30 – 12:30 | **Physical Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 1 December 2015  09:30 – 16:30 | **Training for Trainers**  West Hartford Fire Station, Cramlington | 5 |
| 8 December 2015  09:30 – 12:00 | **Safeguarding Trainers Quality Assurance Forum**  West Hartford Fire Station, Cramlington | 5 |
| 11 December 2015  09:30 – 12:30 | **Safeguarding Children from Extremism**  West Hartford Fire Station, Cramlington | 2-4 |
| 11 January 2016  09:30 – 16:30 | **Multi-Agency Child Protection**  Prudhoe Fuse Centre, Prudhoe | 2-4 |
| 13 January 2016  09:30 – 16:30 | **Neglect**  West Hartford Fire Station, Cramlington | 2-4 |
| 14 January 2016  09:30 – 16:30 | **Safeguarding Disabled Children**  West Hartford Fire Station, Cramlington | 2-4 |
| 20 January 2016  09:30 – 12:30 | **Sexual Exploitation**  West Hartford Fire Station, Cramlington | 2-4 |
| 22 January 2016  09:30 – 12:30 | **Learning Lessons from Case Reviews**  West Hartford Fire Station, Cramlington | 1-8 |
| 28 January 2016  09:30 – 12:30 | **Working with Resistant Parents-Embedding Learning**  West Hartford Fire Station, Cramlington | 2-4 |
| 28 January 2016  13:30 – 16:30 | **Working with Resistant Parents-Embedding Learning**  West Hartford Fire Station, Cramlington | 2-4 |
| 29 January 2016  09:30 – 16:30 | **Working with Resistant and Unco-opertive Parents**  West Hartford Fire Station, Cramlington | 6 |
| 4 February 2016  09:30 – 16:30 | **Emotional Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 5 February 2016  09:30 – 12:30 | **E-Safety**  West Hartford Fire Station, Cramlington | 2-4 |
| 12 February 2016  09:30 – 12:30 | **Impact of Domestic Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 24 February 2016  09:30 – 16:30 | **Undertaking Section 47 Enquiries**  West Hartford Fire Station, Cramlington | 4 |
| 26 February 2016  09:30 – 1:00 | **Self Harm**  West Hartford Fire Station, Cramlington | 2-4 |
| 2 March 2016  09:30 – 16:30 | **Decision-Making in Child Protection**  West Hartford Fire Station, Cramlington | 5 |
| 4 March 2016  09:30 – 16:30 | **Working with Men Who Sexually Abuse**  West Hartford Fire Station, Cramlington | 2-4 |
| 10 March 2016  09:30 – 16:30 | **Multi-Agency Child Protection**  West Hartford Fire Station, Cramlington | 2-4 |
| 17 March 2016  13:30 – 16:30 | **Child Sexual Exploitation**  Bell View, Belford | 2-4 |
| 21 March 2016  09:30 – 16:30 | **Communicating with Disabled Children**  West Hartford Fire Station, Cramlington | 2-4 |
| 22 March 2016  13:00 – 16:30 | **Introduction to Attachment**  West Hartford Fire Station, Cramlington | 2-4 |
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| **Additional Courses To Be Confirmed** | |  |
|  | **Signs of Safety 2 day Course**  March 2016 |  |
|  | **MAPPA**  2 x half day courses |  |
|  | **Children who Display Sexually Harmful Behaviour**  2 x 1-day courses |  |
|  | **Domestic Abuse and MARAC**  3 x half day courses on each topic offered over 3 days. Delegates can attend one or both elements. |  |

**Rationale for 2015-16 Multi Agency Training Programme**

1. **Maintain the breadth of the existing programme whilst adapting to address national and local priorities by**:

* Increasing the provision of Child Sexual Exploitation training to support implementation of NSCB CSE Strategy 2014-16
* Adding a new course on Vulnerable Adolescents which will address this NSCB priority. The training will focus on the specialist domestic abuse risk assessment for 16-18 year olds, current substance misuse issues and new research messages on adolescent brain development/attachment
* Embedding provision of the Learning Lessons from Serious Case Reviews half-day course which was successfully piloted in February 2015

1. **Respond to Training Needs Analysis by:**

* Increasing the number of courses delivered in the north and west of the county
* Increasing the provision of half-day courses in the afternoon

1. **Respond to evaluation of 2014-15 courses by:**

* Extend length of Working with Men who Sexually Abuse from half day to 1-day course, adding content on risk assessment of internet offenders

1. **Increase joint working with other training providers to improve efficiency and effectiveness by:**

* Developing share training opportunities with North Tyneside Safeguarding Children Board to maintain frequency of provision and reduce costs. This applies to the Safeguarding Disabled Children and Sexual Abuse courses. This will mean we bring ‘in-house’ the delivery of Safeguarding Disabled Children, removing the need to pay for commissioned training on this topic.
* Providing shared learning events with Northumberland Safeguarding Adults Board to promote and support joint training of adult and children’s workforce. This includes Domestic Abuse Awareness, MARAC, MAPPA and Working with Men who Sexually Abuse.

1. **Respond to changing structure and funding of Northumberland services by:**

* Withdrawing provision of Introduction to Safeguarding in VCS and Designated Person for Child Protection in VCS. These courses have been delivered by VoiCeS who no longer have the funding to provide this face to face training.